# The Dynamics of Product and Labor Market

Power: Evidence from Lithuania\*

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#### **Abstract**

This paper characterizes the power dynamics of firms in product and labor markets in Lithuania between 2004 and 2018. We first show that both markets are not perfectly competitive, as both price markups and wage markdowns are far from unitary and homogeneous. We show that the dynamics of these margins followed different patterns. On the one hand, dispersion and the economy-wide markup have increased, suggesting an increase in product market power. On the other hand, we document a decline in monopsony power, as heterogeneity and the aggregate markdown have declined. Altogether, our results underscore the importance of jointly analyzing product and labor markets when assessing firms' market power.

Keywords: Firm heterogeneity, Monopoly, Markups, Monopsony, Markdowns

**JEL Codes:** D4, E2, J3, L1

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### 1 Introduction

The rise of firms' product market power is pervasive around the globe (De Loecker et al., 2020; Díez et al., 2021). However, firms can exert market power in both product and labor markets. This is key because the two markets are deeply connected (Dobbelaere and Mairesse, 2013; Yeh et al., 2022), with important welfare implications (Deb et al., 2022, 2023). On the one hand, product market power implies that firms can set prices above marginal costs. Higher prices translate into lower labor demand with potential implications for wages. On the other hand, firms with monopsony power can hire workers at wages lower than their marginal revenue of product which has, ultimately, implications for their pricing behavior. Despite their obvious relationship, the joint characterization of firms' power in both the product and labor markets still lacks systematic research. In this paper, we add to this literature by documenting the dynamics of price markups and wage markdowns in Lithuania using detailed firm-level data spanning over 15 years.

The Lithuanian economy provides an interesting environment to jointly analyze the dynamics of both product and labor market power. First, between 2000 and 2020, Lithuanian GDP more than doubled (in real terms) and the number of firms increased dramatically over the same period. The large firm entry has likely increased competition among firms in the product market. Second, accession to the European Union (EU) in 2004 introduced the free movement not only of goods but also capital and workers. While access to capital was critical to support economic growth, the right to live and work with other EU members led to a wave of mass emigration. This high emigration episode combined with the high firm entry rate, led to a rise in the number of firms per worker, with potential implications for firms' market power. In addition, Lithuania joined the Eurozone in January 2015, reinforcing the positive economic effects of EU membership, but also strengthening overall economic, monetary, and financial stability under the umbrella of the European Central Bank.

To characterize markups and markdowns in the cross-section and over time for the Lithuanian economy, we rely on a detailed dataset that includes virtually all limited liability companies between 2004 and 2018 and proceed with our analysis as follows. First, we estimate theory-based firm-level markups and markdowns using the production function approach (de Loecker and Warzynski, 2012; Yeh et al., 2022). Equipped with these estimates, we document that both markups and markdowns are low relative to available evidence for several developed and emerging economies. The degree of dispersion of markups is similar, if not higher, than existing estimates for certain economies such as the US or France. However, the dispersion of markdowns is lower than the limited evidence in the literature to date, including the US and selected European economies. We find that the cross-sectional dispersion is mainly driven by firm heterogeneity, followed by sectoral composition, while pure time effects play no role. Importantly, our exercise reveals that the dispersion has changed over time: while firm-level heterogeneity of markups has increased between 2004 and 2018, the distribution of markdowns has become less dispersed.

Given the importance of firm heterogeneity, in a second step, we use regression analysis to investigate which firm characteristics contribute to differences in markups and markdowns. For markups, we find that firms with higher market shares (measured by sales or employment) have higher markups. We also find higher markups for firms with some degree of foreign ownership or more labor-intensive ones. However, young producers (firms with less than 5 years of activity) exhibit lower markups. It is interesting to note that producers involved in international trade, exporters and importers, have lower markups, which are even lower if productivity differences are taken into account. With respect to markdowns, we also find that firms with higher market shares exhibit higher markdowns. As expected, labor-intensive companies have lower markdowns, but half of the differences are likely explained by rent-sharing, as these employers have also higher markups. The regression results also point to young producers having lower markdowns and companies with some level of foreign control having higher markdowns. As for international trade, we observe that both exporters and importers have higher markdowns, but these differences are explained by the input mix since once employment and capital use are taken into account, the difference in markdowns disappears.

Finally, we characterize the macroeconomic implications of firm-level markups and markdowns. We start with a model-based aggregation approach to document the dynamics of aggregate markups and markdowns. We found the aggregate markup in Lithuania increased by about 2% from 2004 to 2018 and, at the same time, the aggregate markdown in the economy declined by 5%. To better understand the markup and markdown at the macro level, we then perform two types of decomposition analyses: (i) between-industry decomposition, as in Olley and Pakes (1996) (hereafter, OP), which allows us to investigate the movements of markups and markdowns across industries, (ii) within-industry decomposition, as in Foster et al. (2001) (hereafter, FHK), which allows us to explore the contribution of firm dynamics to the aggregate evolution of markups and markdowns.

The OP decomposition reveals that average markups across industries have mildly decreased over the past 15 years, but industries with higher markups are gaining weight over time, and this latter force is picking up its momentum toward the end of our sample. For markdowns, the OP decomposition indicates these two forces are moving in the same direction: average markdowns are getting smaller across industries, and industries with lower markdowns are also expanding their share over time. This exercise shows that sectoral reallocation is an important driver of the observed dynamics in the aggregate markup and markdown. For the FHK decomposition, we find that the within component (shift in markup distribution) is driving down aggregate markup while the reallocation component (reallocation of market shares toward firms with higher markups) is pushing up the markup over time. The latter dominates the former toward the end of our sample, driving up the aggregate markup. As for markdowns, the within and the reallocation components impact the aggregate markdown in a similar way as compared to the aggregate markup, except for the fact that their magnitudes are switched. The within term mostly dominates the reallocation force, suppressing the aggregate markdown over time. The composition of firms (entry and exit) minimally contributes to the aggregate evolution of both margins.

Our paper adds to several strands of the literature. A large body of research has relied on the production function approach proposed by de Loecker and Warzynski (2012) to characterize the market power of firms. Most of this literature has focused on product market power by analyzing firm-level price markups or the aggregate counterpart in several developed and developing economies using either raw materials or labor costs indistinctly to identify price markups (De Loecker and Eeckhout, 2018; García-Perea et al., 2021; de Ridder et al., 2022; Díez et al., 2022; De Loecker et al., 2020; Raval, 2023). Recently, some studies have started to use the production function approach to analyze firm power in the labor market by estimating firm-level wage markdowns but leaving aside the dynamics of product market power (Yeh et al., 2022; Díez et al., 2022). Our paper connects with this literature by analyzing product and labor market power within a unified framework using different sets of inputs to identify price markups and wage markdowns separately.

Our study complements a growing literature that follows a similar approach to ours by jointly investigating markups and markdowns (Dobbelaere and Kiyota, 2018; Brooks et al., 2021; Mertens, 2020; Kirov and Traina, 2023; Aoki et al., 2023; Mertens and Mottironi, 2023). While these studies have mainly used raw materials and wages to recover markups and markdowns, our analysis exploits a composite variable input (materials, energy, electricity, and other goods and services used in production) together with labor costs to apply the production function approach. Thus, we can identify both margins in a similar way for firms operating in very heterogeneous industries. Importantly, our analysis provides both a microeconomic characterization and an aggregate perspective of the dynamics, something that is often absent in existing studies.

Our work is also related to the broader literature that investigates firms' market power based on the production function approach, as discussed above or using measures of market concentration (Covarrubias et al., 2020; Azar et al., 2022; Bighelli et al., 2023). Our analysis complements this line of work by looking at a country that featured substantial economic growth following the EU enlargement but where the

product and labor markets were differently affected due to the integration of the goods market and the free movement of labor after the accession. In this regard, our work is also related to studies that have used EU enlargement to study the economic implications of integration (Baldwin, 1995; Baldwin et al., 1997; Dustmann and Frattini, 2011; Kennan, 2017; Caliendo et al., 2021). These papers exploit the EU shock to quantify the aggregate and welfare impact of economic integration. In contrast, our study adds to this line of work by characterizing the dynamics of firms' product and labor market power from the EU accession onwards.

Finally, some recent studies have documented firms' market power in Central and Eastern European countries, such as Hungary (Hornok and Muraközy, 2019), Poland (Gradzewicz and Mućk, 2023), and Slovenia (de Loecker and Warzynski, 2012). Our paper adds Lithuania to this list of economies, a country that stands out among the countries analyzed for its unique product and labor market characteristics. On the one hand, the entry of many firms means that they need to compete and innovate to survive in the product market. On the other hand, the decline in the working-age population means that firms also have to compete fiercely for workers. This intensification of competition in both product and input markets makes investigating firm power in Lithuania a particularly interesting case. Noteworthy, we document for the first time the joint dynamics of product and labor market power in CEE economies.

The rest of the paper is organized as follows. Section 2 provides the theoretical background to characterize markups and markdowns. Section 3 introduces the data and the empirical approach to obtain firm-level markups and markdowns as well as their aggregate counterparts. Section 4 documents the cross-sectional distribution of firm-level markups and markdowns, while Section 5 documents the aggregate implications. Section 6 concludes.

# 2 Markups and markdowns theoretical derivations

Consider an economy with a set of i firms producing goods using J > 1 inputs, denoted by the vector  $X_{it} = (X_{it}^1, \dots, X_{it}^j)'$ . In each year t, firms purchase inputs to produce an output  $Q_{it} = F(.)$ , provided that their productivity level is equal to  $\Omega_{it}$ . Firms may face constraints due to monopsonistic forces or adjustment costs in certain inputs. This leads to the following cost minimization problem

$$\min_{X_{it}, \forall j \in J} = \sum_{j=1}^{J} p_{it}^{j}(X_{it}^{j})(X_{it}^{j}) + \Phi_{t}^{j}(X_{it}^{j}, X_{it-1}^{j}) \quad s.t. \quad F(X_{it}; \Omega_{it}) \ge Q_{it}$$

where the function  $\Phi_t^j(.)$  represents adjustment costs,  $p_{it}^j(.)$  denotes input prices, and  $Q_{it}$  is output. In our framework, we consider that the firm produces using only three types of physical inputs: a flexible variable input  $C_{it}$  (intermediate input thereafter), which does not face adjustment costs or any other imperfection in its market, labor  $L_{it}$ , which is subject to monopsonistic forces, and capital  $K_{it}$ , which is a fixed input subject to adjustment costs.

To ensure an optimal demand of the flexible input  $C_{it}$ , the following first-order condition must be satisfied

$$\frac{p_{it}^{c}C_{it}}{P_{it}Q_{it}} = \frac{\lambda_{it}}{P_{it}} \cdot \frac{\partial F(X_{it}; \Omega_{it})}{\partial C_{it}} \cdot \frac{C_{it}}{Q_{it}}$$
(1)

where  $P_{it}$  is the output price and  $\lambda_{it}$  is the Lagrange multiplier associated with the output constraint. Additionally,  $\lambda_{it}$  is the marginal cost at the firm level. Therefore, the markup,  $\mu_{it}$ , can be described as the ratio of output price to marginal cost as follows

$$\mu_{it} \equiv \frac{P_{it}}{\lambda_{it}} = \frac{e_{it}^c}{\alpha_{it}^c} \tag{2}$$

where  $e_{it}^c = \frac{\partial F(X_{it};\Omega_{it})}{\partial C_{it}} \frac{C_{it}}{Q_{it}}$  is the output elasticity of the intermediate input and  $\alpha_{it}^c = \frac{p_{it}^c C_{it}}{P_{it} Q_{it}}$  is the share of this cost in output.  $\mu_{it} > 1$  implies that a firm is pricing above its marginal cost.

Under the assumption that either firms or workers wield some level of market power in the labor market, the resulting monopsony forces constrain labor choices.<sup>1</sup> Consequently, the first-order labor condition is

$$\frac{p_{it}^{l'}(L_{it})L_{it}}{p_{it}^{l}(L_{it})} + 1 = \frac{\lambda_{it}}{P_{it}} \frac{\partial F(X_{it}; \Omega_{it})}{\partial L_{it}} \cdot \frac{L_{it}}{Q_{it}} \cdot \frac{P_{it}Q_{it}}{p_{it}^{c}(L_{it})L_{it}}$$
(3)

The markdowns,  $v_{it}$ , can thus be defined as

$$\nu_{it} \equiv \left(\frac{1}{\mu_{it}}\right) \cdot \frac{e_{it}^l}{\alpha_{it}^l} \tag{4}$$

where  $e_{it}^l = \frac{\partial F(X_{it};\Omega_{it})}{\partial L_{it}} \cdot \frac{L_{it}}{Q_{it}}$  is output elasticity of labor input and  $\alpha_{it}^l = \frac{p_{it}^l(L_{it})L_{it}}{P_{it}Q_{it}}$  is the labor share.  $\nu_{it} > 1$  implies that a firm is paying its workers below their marginal revenue product of labor, hence the presence of monopsony power.

If labor and goods markets were perfectly competitive, markups and markdowns would be constant and uniform across firms.<sup>2</sup> To test this hypothesis, we follow de Loecker and Warzynski (2012) to estimate output elasticities in equations (2) and (4) based on firm balance sheet data.

#### 3 Data and measurement

# 3.1 Firm-level data and sample constraints

Our main data source is an annual survey of enterprises conducted by the Statistical Office of Lithuania from 2004 to 2018.<sup>3</sup> The dataset includes all types of limited liabil-

<sup>&</sup>lt;sup>1</sup>Labor choices may resemble each other in both monopsony and bargaining models. However, the interpretation varies depending on the model applied (Dobbelaere and Mairesse, 2013; Mertens, 2020). In a monopsony model, the markdown reflects the degree to which firms can reduce wages below competitive levels through the elasticity of labor supply ( $v_{it} > 1$ ). In contrast, the markdown in a bargaining model signifies the extent to which workers can increase wages above competitive levels by leveraging their bargaining power ( $v_{it} < 1$ ).

<sup>&</sup>lt;sup>2</sup>Under perfect competition, the price is fixed at the marginal cost. In other words, the output elasticities will equal the expenditure shares, resulting in markups and markdowns of one.

<sup>&</sup>lt;sup>3</sup>The full data set is available for the period 1995-2020. However, we concentrate on the time frame between 2004 and 2018 for specific reasons. Initially, after Lithuania's admission to the European Union in 2004, Lithuanian accounting regulations were aligned with European legislation, resulting in a lack of complete comparability between important balance sheet items before 2004 and those in more recent

ity companies but excludes sole proprietorships or associations, public administration units, and firms involved in financial and insurance activities. As it is mandated by law, the response rate is high, thus the dataset comprises the vast majority of Lithuania's limited liability companies.<sup>4</sup>

The dataset provides a comprehensive range of information extracted from both balance sheets and income statements such as employment, industry, establishment and liquidation dates, ownership, assets, liabilities, equity, turnover, wage bill, costs of intermediate inputs (purchases of services, materials and utilities used in production), profits, and trade data. Furthermore, we used two-digit industry deflators from EU-KLEMS to express our monetary variables in real terms. Specifically, the gross output deflator is used to deflate turnover and profits, while the intermediate inputs deflator is applied to express the cost of intermediate inputs in real terms. Deflating the capital stock and wage bill is done with the value-added deflator. To obtain the analysis sample, we apply the following restrictions to the dataset.

First, we exclude firms in the primary sector or in education and health because they are underrepresented as these activities are usually carried out by individual firms or public institutions. Similarly, we eliminated the transportation sector due to the numerous legislative changes that occurred during the period and the energy supply sector because it is a highly regulated sector. Second, to prevent the inclusion of companies with misreporting behavior, we eliminate firms that enter and exit the survey. Moreover, we remove firms that consist of only one employee and firms in which the cost share of inputs (intermediate inputs and labor costs) in total sales is either less than zero or greater than one. Third, we exclude firm-year observations that contain missing, zero, or negative values for sales, fixed assets, wage bills, and variable costs (all costs that vary directly with the level of output). Finally, we only consider sectors with a minimum of 10 firms per year from 2004 to 2018. To manage

years. Secondly, a reform implemented in 2019 altered the structure of labor costs by shifting the responsibility of social security contributions from companies to employees, the effects of which are not represented in our data. In addition, we excluded the year 2020 to mitigate the impact of the Covid-19 pandemic on our estimates, as this is a very peculiar period: the shortage of inputs between 2020 and 2022 in Europe led to a situation where the key assumption on free variables is likely to be violated.

<sup>&</sup>lt;sup>4</sup>Tables A.1 and A.2 in Appendix A present an overview of our dataset's coverage.

outliers in our sample, we winsorized the distribution of production function variables (sales, capital, wage bill, and variable costs) within two-digit industries at the 2nd and 98th percentiles. Our final sample comprises 24,961 firms enlisted in 163,687 firm-year observations between 2004 and 2018. The production function variable descriptive statistics are presented in Table 1.<sup>5</sup>

**Table 1.** Summary statistics

	Mean	Std. Dev.	P10	P50	P90
Sales	1,250,747.13	5,505,491.50	28,337.48	212,769.42	2,550,606.00
Wage bill	196,125.84	605,882.19	7,133.05	43,217.79	448,430.00
Cost of intermediate input	833,256.56	3,954,614.00	10,354.39	112,437.49	1,607,538.25
Capital	456,374.59	4,921,049.00	893.48	21,738.46	489,066.19

Note: Descriptive statistics are computed over the 163,687 firm-year observations corresponding to 24,961 firms observed between 2004 and 2018. All variables are deflated using EU-KLEMS two-digit industry deflators and expressed in logarithms. Revenue corresponds to total sales revenue. intermediate input cost refers to the cost of any input that is directly affected by the level of output, purchase of materials, energy, electricity, and other goods or services used in production. Capital refers to the value of fixed tangible assets.

#### 3.2 Production function estimation

Our goal is to estimate the markups and markdowns of individual firms, denoted  $\mu_{it}$  and  $\nu_{it}$  respectively, using the equations (2) and (4). The cost shares of output,  $\alpha_{it}^c$  and  $\alpha_{it}^l$ , can be calculated directly from the data by taking the ratio of the cost of intermediate inputs and the wage bill over sales, respectively. To estimate the output elasticities, we assume that the productivity component is Hicks neutral and consider a vector of technology parameters,  $\theta$ , that is constant across time but vary across industries. Thus, we can write the production function as  $Q_{it} = \Omega_{it} \tilde{F}(X_{it}; \theta)$ . In the data, we measure output  $Q_{it}$  using firms' total sales revenue,  $Y_{it}$ , deflated by their industry-specific gross output deflator.

Let  $y_{it}$  stand for the (log) real sales revenue and assume that the data contain potential measurement errors,  $\epsilon_{it}$ ; the model to estimate is as follows

$$y_{it} = \omega_{it} + \tilde{f}(\mathbf{x}_{it}; \boldsymbol{\theta}) + \epsilon_{it}$$

where  $x_{it} = (c_{it}, l_{it}, k_{it})$  refers to the vector of the real value of each input, expressed in

 $<sup>^5</sup>$ In Appendix B we document the dynamics of input and profit shares in our dataset.

logs.<sup>6</sup> To estimate  $\theta$ , a simple approach would be to regress the (log) of sales revenue on inputs. However, as productivity levels,  $\omega_{it}$ , are unobserved this approach would yield biased estimates (García-Perea et al., 2021; de Ridder et al., 2022). To tackle this issue, we follow the two-step method proposed by Olley and Pakes (1996), relying on the identification strategy outlined in Ackerberg et al. (2015).

In the first stage, we assume that the unobserved productivity is a third-order expansion of the inputs denoted by the function h(.). We then run an OLS on the following specification

$$y_{it} = g_t(\mathbf{x}_{it}; \boldsymbol{\theta}) + \epsilon_{it} \tag{5}$$

where  $g_t(x_{it};\theta) = h_t(x_{it}) + \tilde{f}(x_{it};\theta)$ . Productivity is then computed as  $\omega_{it} = \hat{g}_t - \tilde{f}(x_{it};\theta)$ . Note that we eliminate measurement error at this initial stage, but we cannot separate the production function component from productivity, since they both depend on inputs. Therefore, under the assumption that  $\omega_{it}$  follows an AR(1) Markov process, we construct productivity innovations as  $\xi_{it} = \omega_{it} - m(\omega_{it-1})$  and rely on moment conditions for identification.<sup>8</sup> Since productivity innovation should be unaffected by inputs selected before time t, the estimation of  $\theta$  can be achieved using the following moment conditions

$$\mathbb{E}\left( egin{aligned} oldsymbol{arxeta}_{it}( heta) & egin{bmatrix} oldsymbol{z}_{it-1} \ oldsymbol{k}_{it} \end{bmatrix} 
ight) = \mathbf{0} \end{aligned}$$

where  $z_{it-1}$  represents an instrument vector including all one-period lagged values of every polynomial term containing  $c_{it}$  and  $l_{it}$  in the production function  $\tilde{f}(x_{it};\theta)$ . The value of capital is fixed at its current value as it is assumed to be predetermined and, hence, should be orthogonal to the innovation  $\xi_{it}(\theta)$ .

<sup>&</sup>lt;sup>6</sup>In the data, the variables refer to the real value of the cost of intermediate inputs,  $c_{it}$ , wage bill,  $l_{it}$ , and the value of fixed tangible assets,  $k_{it}$ .

<sup>&</sup>lt;sup>7</sup>To adequately correct the measurement error in the first stage, it is necessary to take into account marginal costs or, more generally, market power. Accordingly, we add the firm's market share as an extra control variable in our model (De Loecker et al., 2020; Foster et al., 2022; de Ridder et al., 2022).

<sup>&</sup>lt;sup>8</sup>We assume that m(.) is a third-order expansion of the productivity measure (de Loecker and Warzynski, 2012).

#### 3.3 Empirical firm-level markups and markdowns

To obtain the empirical markups and markdowns, we assume the following translog functional form for the production function<sup>9</sup>

$$\tilde{f}(x_{it};\theta) = \theta_c c_{it} + \theta_l l_{it} + \theta_k k_{it} + \theta_{cc} c_{it}^2 + \theta_{ll} l_{it}^2 + \theta_{kk} k_{it}^2 + \theta_{cl} c_{it} l_{it} + \theta_{ck} c_{it} k_{it} + \theta_{lk} l_{it} k_{it}$$
 (6)

Following the procedure described above, we estimate  $\theta$  by GMM separately for each of the 2-digit industries in the data.<sup>10</sup> Using the GMM estimates of equation (6), the firm-level markups are<sup>11</sup>

$$\hat{\mu}_{it} = (\hat{\theta}_c + 2\hat{\theta}_{cc}c_{it} + \hat{\theta}_{cl}l_{it} + \hat{\theta}_{ck}k_{it}) \cdot \frac{\tilde{Y}_{it}}{C_{it}} = \frac{\hat{e}_{it}^c}{\tilde{\alpha}_{it}^c}$$
(7)

where  $\tilde{Y}_{it} = \exp(y_{it} - \hat{e}_{it})$  is the measurement-corrected sales,  $\tilde{\alpha}^c_{it} = \frac{C_{it}}{\tilde{Y}_{it}}$  is the intermediate input costs over corrected sales revenue, and  $\hat{e}^c_{it}$  is the estimated output elasticity of intermediate inputs. The firm-level markdowns are

$$\hat{v}_{it} = \left(\frac{\hat{\theta}_l + 2\hat{\theta}_{ll}l_{it} + \hat{\theta}_{cl}c_{it} + \hat{\theta}_{lk}k_{it}}{\hat{\mu}_{it}}\right) \cdot \frac{\tilde{Y}_{it}}{L_{it}} = \left(\frac{1}{\hat{\mu}_{it}}\right) \cdot \frac{\hat{e}_{it}^l}{\tilde{\alpha}_{it}^l} \tag{8}$$

where  $\tilde{\alpha}_{it}^l = \frac{L_{it}}{\tilde{Y}_{it}}$  is the share of labor costs on corrected sales and  $\hat{e}_{it}^l$  is the estimated output elasticity of labor input.

<sup>&</sup>lt;sup>9</sup>Alternatively, we could adopt a Cobb-Douglas production function. However, output elasticities in the Cobb-Douglas case are constant for firms in the same industry. Therefore, time variation would occur exclusively through changes in input shares, omitting differences in input utilization in production between firms. Moreover, recent work on markup estimation with revenue data indicates that the biases that emerge when using a Cobb-Douglas specification are more salient compared to a translog production function (de Ridder et al., 2022).

<sup>&</sup>lt;sup>10</sup>Table A.3 in Appendix A reports the estimated elasticities for each sector. Additional variables in the control function, such as indicators of international trade participation and foreign ownership to proxy for potential differences across firms in the optimal demand for inputs (de Loecker and Warzynski, 2012), do not critically affect the estimated output elasticities (see Figure A.1).

<sup>&</sup>lt;sup>11</sup>After implementing the estimation, some firms exhibit negative elasticities, we exclude firm-year observations when this is the case for output elasticity with respect to the intermediate input and labor. Moreover, we account for outliers in the distribution of markups and markdowns by winsorizing their components at the 2% of the tails of the industry-specific distributions. We follow this indirect approach because we are ultimately interested in understanding the contribution of each component to the dispersion. Thus, this approach allows us to maintain consistency when decomposing the variance of markups and markdowns into their components.

# 4 Markups, markdowns, and heterogeneous firms

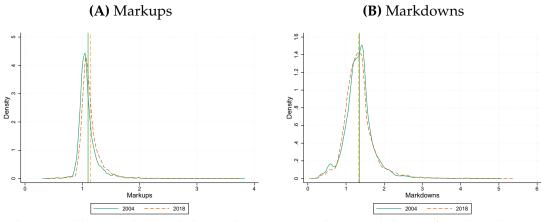
In this section, we investigate the heterogeneity of markups and markdowns. In subsection 4.1, our analysis begins by examining the distribution over time and in the cross-section, while in subsection 4.2, we examine the correlation between firm-level markups and markdowns with firm-level characteristics.

### 4.1 Distribution of markups and markdowns

Figure 1 plots the translog estimates of markups for the first and last year in the sample. Panel A shows that, in 2004, the average (median) markup was 1.09 (1.05), implying that the average firm pays 92 cents on the marginal revenue earned. The numbers for 2018 point to an average (median) markup equal to 1.14 (1.09), implying that the average firm pays 88 cents on the marginal revenue earned. These figures indicate the existence of market power in the product market as if all firms were in perfect competition, markups would be equal to unity for all. Importantly, the method to estimate markups via the production function approach that relies on revenues, rather than output, may result in biased estimates of the true level of markups (Bond et al., 2021), with the direction of the bias depending on the relationship between prices and inputs (de Ridder et al., 2022).<sup>12</sup> Bearing this in mind, our estimates are lower than those found in the existing literature. For instance, evidence on Slovenian manufacturing firms presented in de Loecker and Warzynski (2012) shows median firm-level markups ranging from 1.17 to 1.28. Garcia-Marin and Voigtländer (2019) report firmlevel mean and median markups of 1.49 and 1.25 for Chilean manufacturing firms, while a median markup of 1.78 is estimated for the Colombian manufacturing sector in Tortarolo and Zarate (2018). de Ridder et al. (2022) find that the logarithm of firmlevel markups for manufacturing firms in France was estimated to be 0.29 on average and 0.21 for the median. In our sample, these estimates correspond to 0.09 and 0.06, respectively.

<sup>&</sup>lt;sup>12</sup>For instance, in the absence of time effects, the correlation is negative, which would lead to an underestimation of the actual level.

Figure 1. Dispersion of markups and markdowns



Note: The vertical lines in the graph depict the average markup (markdowns) for selected years, 2004: 1.09 (1.05) and 2018: 1.14 (1.33).

Markdowns are computed using the ratio of output elasticities as denoted in equation (4), which eliminates the inherent bias when employing revenue data instead of quantity data (Yeh et al., 2022). Nonetheless, in cases where the number of non-production workers exceeds production workers, a distinct bias may arise. A potential consequence of this situation is that a substantial portion of the workforce may concentrate on driving demand rather than contributing to the final product (Bond et al., 2021). However, our findings in Figure 1 Panel B suggest that, despite this potential drawback, the average markdown in 2004 was 1.35 (1.32 for the median), while by 2018, the average (median) markdown decreased to 1.33 (1.30). These figures imply that Lithuanian workers earn about 75 cents on the marginal revenue product of labor. For comparison, data from Yeh et al. (2022) show that the US economy experienced an average markdown of 1.53 (1.36) from 1976 to 2014. Additionally, Díez et al. (2022) report an average markdown of 1.83 (1.58) for selected European economies including Austria, Belgium, Germany, Spain, Finland, France, Italy, Norway, Portugal, and Sweden from 2000 to 2017.

Although there might be bias in the level of markups and markdowns, the dispersion is consistently recovered, as the bias remains constant across firms (de Ridder et al., 2022). The densities in Figure 1 reveal a significant degree of dispersion in both markups and markdowns in the Lithuanian economy, again pointing to the existence

of both product and labor market power. Moreover, the evidence also indicates that while the dispersion of markups has increased over time, the opposite is true in the case of markdowns, which suggests that different patterns took place. To better understand the observed dispersion, we pool the data and analyze the variance of (log) markups and markdowns by identifying differences among sectors, over time, and across firms between 2004 and 2018. To do this, we estimate a linear model in which we regress (log) markups or markdowns on sector and year-fixed effects and obtain the point estimates of these effects as well as the residuals. We then use these components to decompose the objects of interest as follows

$$var(y_{i(s,t)}) = var(\hat{\delta}_s) + var(\hat{\lambda}_t) + var(\hat{\epsilon}_{i(s,t)}) + 2 \times cov(\hat{\delta}_s, \hat{\lambda}_t)$$
(9)

where  $y_{i(s,t)}$  represents the (log) markup or markdown of a firm i operating in sector s in year t,  $\hat{\delta}_s$  corresponds to estimated sector fixed effects capturing permanent heterogeneity across sectors, and  $\hat{\lambda}_t$  refers to year-fixed effects measuring *pure* time differences in markups or markdowns.  $\hat{\epsilon}_{i(s,t)}$  represents firm-level markups or markdowns once sector and time components are accounted for.

Table 2 shows the total variance of markups and markdowns and the contribution of firms, sectors, and time to the dispersion.<sup>13</sup> The results suggest a relatively low dispersion of markups relative to markdowns. The low level of markup dispersion in Lithuania is similar to the evidence for the US economy (Yeh et al., 2022) or Slovenian manufacturing firms (de Loecker and Warzynski, 2012), but higher compared to France (de Ridder et al., 2022). Conversely, we find that the dispersion of markdowns in Lithuania is about half of the existing evidence for the US (Yeh et al., 2022), and it is also lower than the dispersion reported by Díez et al. (2022) for a selected set of European economies.

<sup>&</sup>lt;sup>13</sup>We do not report the covariance term because its magnitude is minimal and it can be obtained as the difference between the total dispersion and the dispersion across sectors, time, and firms.

Table 2. Sectors, time, and firms in the variance of markups and markdowns

	Markups	Markdowns
Total dispersion	0.022	0.084
across sectors	0.006	0.021
across time	0.000	0.000
across firms	0.015	0.064

Note: Variance decomposition of (log) firm-level markups and markdowns based on the equation (9). The industry-specific distributions of markups and markdowns are winsorized at the 2% tails of their components. Sectors correspond to 53 two-digit NACE2 industries. Both models are estimated on 163,687 firm-year observations corresponding to 24,961 firms observed between 2004 and 2018.

Regarding the role of sectors, time, and firms in the dispersion of markups and markdowns, we document that most of the total observed dispersion is driven by firm heterogeneity. Specifically, we find that the dispersion in residualized markups and markdowns accounts for 68 and 76% of the observed dispersion, respectively, while the remainder is explained by differences across industries. Interestingly, the dispersion of the time effects, as well as the contribution of the covariance between sector and time effects, is quantitatively zero, pointing to the importance of firm composition in driving both markups and markdowns. In Appendix C, we perform a variance decomposition for selected subperiods to quantify the contribution of the components to the overall dispersion of markups and markdowns. The results reveal that there is substantial heterogeneity in both input shares and output elasticities across firms and that these components move in opposite directions, resulting in less dispersion of markups and markdowns than the one observed in their components. This result reinforces the importance of firm heterogeneity in the distribution of markups and markdowns in our context.

## 4.2 Firm-level heterogeneity

The findings discussed above suggest that firm heterogeneity plays a crucial role in the dispersion of both markups and markdowns. To better understand this heterogeneity, we correlate markups and markdowns with various sets of firm characteristics, as

follows

$$y_{it} = \alpha + \beta D_{it} + \lambda_{st} + \epsilon_{it} \tag{10}$$

where  $y_{it}$  represents either the (log) markups,  $\mu_{it}$ , or markdowns,  $v_{it}$ , of firm i in year t.  $D_{it}$  is an indicator variable that identifies specific characteristics of firms under consideration, such as market power, labor share, age, international trade participation, or foreign ownership. Therefore, the coefficient  $\beta$  tells the difference in markups (or markdowns) between a given set of companies relative to the benchmark category that we define according to a specific firm-level characteristic. However, it should be noted that these regressions do not allow for causal inference. The industry  $\times$  year fixed effects, denoted by  $\lambda_{st}$ , capture the unobserved shocks at a detailed industry level, such as demand shocks.  $\varepsilon_{it}$  is the error term.

The approach to estimating markups and markdowns also allows us to recover firm-level productivity,  $\omega_{it}$ , from the estimation of the production function (see the discussion in section 3.2). We find a strong positive correlation between (log) firm-level markups and (log) firm-level TFP (see Figure A.2 in Appendix A.). In contrast, there is no clear correlation between firm-level markdowns and TFP, as shown in Figure A.3 in Appendix A. We therefore include these productivity estimates as an additional control in our regressions, considering that it is a possible driver of firm differences in markups and markdowns. Including productivity allows the coefficient  $\beta$  to reflect price (wage) differences across firms by accounting for differences in marginal cost or marginal productivity of labor (de Loecker and Warzynski, 2012).<sup>15</sup>

Moreover, as shown in equation (8), markdowns also embed differences in markups across firms. Therefore, when examining heterogeneous markdowns across firms, we also include estimated firm-level markups in our regressions to account for their rela-

<sup>&</sup>lt;sup>14</sup>Note that for this regression to be informative about the relative difference in markups between two types of companies, the bias that arises due to the use of revenue data should be equal between the two groups.

<sup>&</sup>lt;sup>15</sup>Since our TFP estimates are based on revenues, they do not map one-to-one with changes in marginal cost/productivity but also represent the influence of demand conditions and market power (Foster et al., 2008).

tionship. For example, firms with high product market power may share rents with their workers to a greater extent (Mertens, 2022; Aoki et al., 2023), resulting in a negative relationship between markups and markdowns, which may bias the correlation between markdowns and other idiosyncratic factors of the firm. This negative correlation also holds in our context as well (see Figure A.4 in Appendix A) and, hence, we directly address this source of heterogeneity in our regressions.

We begin by discussing firm heterogeneity in markups along selected dimensions in Table 3. The regression results show that firm-level markups increase with the firm's sales market share in the sector, a proxy for market power, consistent with oligopolistic competition models (Atkeson and Burstein, 2008). Controlling for firm-level productivity, the uncovered correlation drops by 70%, suggesting that a substantial part of the markup differences among firms with higher market shares is due to higher productivity (potentially lower marginal costs). In other words, there is a positive bias in the simple correlation between market share and markups associated with efficiency differences among producers. We document a similar pattern when looking at the employment share of firms in a given sector, with markups decreasing by about 25% once firm-level productivity differences are taken into account. We also find a positive correlation between the share of labor in the firm (labor costs as a percentage of sales) and trade margins, which remains virtually unchanged when we control for productivity differences, suggesting that labor-intensive firms have higher markups.

Young firms, those less than 5 years in activity, have lower markups (regardless of productivity differences), consistent with models of firm dynamics and heterogeneous margins that suggest increasing markups over the life cycle of a producer (Peters, 2020). An alternative, albeit complementary, explanation for the lower markups for young firms could be that firm age picks up firm size (Haltiwanger et al., 2013). Thus, we run the regression of markups on firm age controlling for size, and the negative relationship almost halves, suggesting that some of the effect is related to size.

Concerning international trade, we find lower markups for both exporters and importers. This contradicts, for example, findings in the literature pointing to higher

**Table 3.** Firm-level markups and idiosyncratic factors

	Mo	odel 1	Model 2		
$D_{it}$	Coeff.	Std. Err.	Coeff.	Std. Err.	
Sector's sales share > 10%	0.069	0.018	0.018	0.014	
Sector's employment share > 10%	0.046	0.025	0.034	0.018	
Firm's labor share > 50%	0.085	0.004	0.080	0.004	
Firm's age < 5years	-0.009	0.001	-0.008	0.001	
Exports share of sales > 10%	-0.012	0.002	-0.017	0.002	
Imports share of sales > 10%	-0.007	0.002	-0.015	0.002	
Foreign ownership	0.013	0.002	0.010	0.002	

Note: Each row corresponds to a separate regression of firm-level (log) markups,  $\mu_{it}$ , on the selected variable of interest,  $D_{it}$ , as specified in equation (10). Model 2 extends Model 1 to include firm-level productivity,  $\omega_{it}$ , as additional control. The distribution of markups is winsorized through their components at the 2% of the tails of the industry-specific distributions. All models control for industry×year fixed effects. Standard errors are clustered at the firm level. Each model is estimated on 163,687 firm-year observations corresponding to 24,961 firms observed between 2004 and 2018. In Model 2, the standard errors are computed using wild cluster bootstrap with 80 repetitions Cameron et al. (2008).

markups for exporters (de Loecker and Warzynski, 2012; Tortarolo and Zarate, 2018), but is consistent with evidence for Hungary pointing to no markup premium for exporters (Hornok and Muraközy, 2019). However, it is important to note that differences in markup levels are sensitive to the inputs used to calculate markups, and as shown by Doraszelski and Jaumandreu (2019), markups are lower for exporters when materials are used. These differences can be explained by the potential negative correlation between labor and material markups reported in Raval (2023) for several firmlevel datasets (Chile, Colombia, India, Indonesia, Southern Europe, and a major US retailer). Importantly, our results suggest that producers who participate in international trade are more productive than those who do not, as controlling for firm-level productivity results in these firms having even lower markups.

Interestingly, we find that firms with some degree of foreign ownership have slightly higher markups, and these differences do not seem to be driven by heterogeneous productivity levels. This finding is broadly consistent with existing evidence<sup>16</sup>. For example, Muraközy and Russ (2015) find that the markups of foreign-owned firms are generally higher than those of domestic firms, especially greenfield FDI firms. Keller and Yeaple (2020) also find that US multinational firms charge higher markups than

<sup>&</sup>lt;sup>16</sup>Our results differ from those in Dobbelaere and Kiyota (2018), who find a negative correlation between firm-level markups and foreign ownership status. This is not surprising because the aggregate markup in Japan is declining (Aoki et al., 2023) and the MNEs in Japan are also more engaged in services in their study.

domestic firms.

Table 4 reports point estimates reflecting the correlation between firm-level markdowns and firm characteristics. Similar to the case of markups, we find that markdowns increase with a firm's market share in an industry, whether measured by sales or employment. This suggests a link between concentration and employers' labor market power, i.e. the ability of firms to set wages below the marginal revenue product of labor (Marinescu et al., 2021; Azar et al., 2022; Yeh et al., 2022). Unlike markups, this correlation does not change significantly when we include our estimate of firmlevel productivity. Interestingly, we find that the correlation between market shares increases when heterogeneous markups are included, with the increase being larger when market shares are based on employment rather than sales. These observed changes in correlations once we control for the level of markups are consistent with a rent-sharing story: firms with high markups share more of their profits with their employees (Dobbelaere and Mairesse, 2013; Mertens, 2022; Aoki et al., 2023). <sup>17</sup> In other words, given that markups increase with market concentration, the markdown differential increases once we account for the fact that wages tend to be higher for workers in firms with high markups. A similar pattern emerges for firms with a high labor share: while they have significantly lower markdowns (-0.208), this difference is halved once markups are taken into account (-0.109).

Regarding firm age, the regression analysis shows that younger firms have lower markdowns. As noted above, firm age may partly reflect differences in size (employment). Similar to the case of markups, the coefficient on age decreases when we control for employment at the firm level, but the decrease is much larger, the difference in markdowns between young and mature firms goes from -0.047 to -0.011. Yeh et al. (2022) for the US and Díez et al. (2022) for a selected set of European countries report estimates for differences in markdowns across firm age net of firm size that are

<sup>&</sup>lt;sup>17</sup>Alternatively, if we control for markdowns when regressing markups on the firm's labor share, the coefficient decreases by more than 50%, from 0.079 to 0.037 (full results are available upon request). That is, unconditionally, labor shares increase with markups. However, conditional on firms' labor market power (rent-sharing), higher markups are associated with lower labor shares (Mertens and Mottironi, 2023).

Table 4. Firm-level markdowns and idiosyncratic factors

	Model 1		Mo	Model 2		Model 3	
$D_{it}$	Coeff.	Std. Err.	Coeff.	Std. Err.	Coeff.	Std. Err.	
Sector's sales share > 10%	0.155	0.035	0.167	0.035	0.177	0.034	
Sector's employment share > 10%	0.131	0.041	0.134	0.040	0.190	0.039	
Firm's labor share > 50%	-0.208	0.006	-0.207	0.006	-0.109	0.003	
Firm's age < 5years	-0.047	0.002	-0.047	0.002	-0.057	0.002	
Exports share of sales > 10%	0.080	0.006	0.081	0.006	0.059	0.005	
Imports share of sales > 10%	0.100	0.006	0.102	0.006	0.084	0.005	
Foreign ownership	0.038	0.005	0.038	0.005	0.052	0.005	

Note: Each row corresponds to a separate regression of firm-level (log) markdowns,  $\nu_{it}$ , on the selected variable of interest,  $D_{it}$ , as specified in equation (10). Model 2 extends Model 1 to include firm-level productivity,  $\omega_{it}$ , as additional control, while Model 3 further adds (log) firm-level markups,  $\mu_{it}$ . The distributions of markups and markdowns are winsorized through their components at the 2% of the tails of the industry-specific distributions. All models control for industry × year fixed effects. Standard errors are clustered at the firm level. Each model is estimated on 163,687 firm-year observations corresponding to 24,961 firms observed between 2004 and 2018. In Model 2 and 3, the standard errors are computed using wild cluster bootstrap with 80 repetitions Cameron et al. (2008).

#### consistent with our findings.

In contrast to the case of markups, our results show that both exporters and importers have higher markdowns, regardless of productivity differences. These differences in markdowns are reduced when we include markup heterogeneity in the regression, with markdowns 27 and 18% lower for exporters and importers, respectively. Interestingly, once we control for labor and capital used at the firm level, the differences in markdowns between exporters and non-exporters are reversed (disappear in the case of importers), leading to slightly lower markdowns for these firms (see Table A.4 in the Appendix). This can be explained, for example, by the fact that large firms have stronger bargaining power (Autor et al., 2020) or by a higher degree of automation in these firms, which affects the wage-setting process (Acemoglu et al., 2020) and can explain the lower labor share observed in these firms. The observed higher markdowns for exporters and importers seem related to the underlying differences between producers who engage in international trade and those who do not. Once this heterogeneity is accounted for, markdowns are lower, consistent with traders paying higher wages to their workers (Macis and Schivardi, 2016; Frías et al., 2022).

<sup>&</sup>lt;sup>18</sup>The positive bias in the correlation between markdowns and international trade status is due to both the negative correlation between markups and markdowns and the negative correlation between markups and international trade status conditional on productivity levels documented in Table 3.

 $<sup>^{19}</sup>$ We have also considered firms that are both importers and exporters and, hence, are part of global value chains, in Table A.4 in Appendix A, and we find similar results for these firms compared to exporters.

Looking at firms with some foreign ownership, we find that these firms have higher markdowns. In addition, firm-level productivity differences do not change the uncovered correlation. However, as expected given our results from the regression of markups, these correlations become stronger once we control for differences in markups across firms. This is not surprising given the wage premiums among foreign-owned firms (Egger et al., 2018; van der Straaten et al., 2020), suggesting a similar rent-sharing story as discussed in the case of exporters. In addition, the higher wage-setting power of MNEs may also contribute to the higher markdowns observed for these firms (Dobbelaere and Kiyota, 2018).

# 5 Economy-wide markups and markdowns

So far, we have characterized markups and markdowns at the firm level, identifying their dispersion and the variables that affect it. In this section, we analyze the aggregate dynamics of both markups and markdowns.

### 5.1 Aggregation approach

To compute aggregate measures of markups and markdowns, we follow Edmond et al. (2022) and Yeh et al. (2022). For each industry j, we apply the empirical counterpart of the first-order condition (2), which yields the following definitions for  $\mathcal{M}_t$  and  $\mathcal{V}_t$ 

$$\hat{\mu}_{it} \equiv \frac{\hat{e}^{c}_{it}}{\hat{e}^{c}_{it}} \cdot \frac{\tilde{Y}_{it}}{\tilde{Y}_{jt}} \cdot \frac{C_{jt}}{C_{it}} \cdot \mathcal{M}_{jt}$$

Let us define that  $C_{jt} = \sum_{i,j \in \mathcal{J}_t} C_{it}$ , where  $\mathcal{J}_t(j)$  is the set of i firms in the j-th industry. By summing over the i firms and rearranging, we can obtain the markups of the j industries as

$$\mathcal{M}_{jt} = \left(\sum_{i,j \in \mathcal{J}_t} \frac{\hat{e}_{it}^c}{\hat{e}_{jt}^c} \cdot \frac{\tilde{s}_{it}}{\hat{\mu}_{it}}\right)^{-1}$$

$$= \hat{e}_{jt}^c \cdot \frac{\tilde{Y}_{jt}}{C_{jt}}$$
(11)

where  $\tilde{s}_{it} = \frac{\tilde{Y}_{it}}{\tilde{Y}_{jt}}$  is a firm's total sales relative to its industry (corrected of the measurement errors).<sup>20</sup> For a year t, the aggregate markups are then computed as

$$\mathcal{M}_t = \sum_{j}^{J} w_{jt} \mathcal{M}_{jt} \tag{12}$$

where  $w_{jt}$  represents the industry weights that measure a firm's market shares based on sales or input costs. To aggregate markdowns at the industry level, we follow this process

$$\mathcal{V}_{jt} = \frac{\sum_{i,j \in \mathcal{J}_t} \frac{\hat{e}_{it}^c}{\hat{e}_{jt}^c} \cdot \frac{\tilde{s}_{it}}{\hat{\mu}_{it}}}{\sum_{i,j \in \mathcal{J}_t} \frac{\hat{e}_{it}^l}{\hat{e}_{jt}^l} \cdot \frac{\tilde{s}_{it}}{\hat{v}_{it}\hat{\mu}_{it}}}$$

$$= \frac{\hat{e}_{jt}^l}{\hat{e}_{jt}^c} \cdot \frac{C_{jt}}{L_{jt}} \tag{13}$$

where  $L_{jt} = \sum_{i,j \in \mathcal{J}_t} L_{it}$  is the industry labor costs. The economy-wide markdown is then computed following the same logic as for the markup. Formally,

$$\mathcal{V}_t = \sum_{j}^{J} w_{jt} \mathcal{V}_{jt} \tag{14}$$

## 5.2 The dynamics of aggregate markups and markdowns

Figure 2 shows the evolution of the aggregate markup relative to its baseline in 2004.<sup>21</sup> It decreased from 2004 to 2008, remained stable afterward, and then ultimately increased. Over the entire period, the aggregate markup increased by about 2%.<sup>22</sup> In

<sup>&</sup>lt;sup>20</sup>We adopt the approach of using harmonic averages for markups and markdowns, as suggested by Yeh et al. (2022). This sales-weighted firm-level harmonic average of markups has the same theoretical basis as the cost-weighted arithmetic average of firm-level markups (see Edmond et al. (2022) for further details).

 $<sup>^{21}</sup>$ To account for the inherent bias in level estimates discussed above, we normalize the aggregate markup and markdown to a base value. Nonetheless, Figure A.5 in Appendix A shows unweighted and weighted markup and markdown averages to illustrate the impact of the weighting process.

<sup>&</sup>lt;sup>22</sup>Figure A.6 in Appendix A shows that markup trends were heterogeneous across sectors. The average markup in manufacturing (NACE2 to 32) increased at a rate similar to the overall trend. In contrast, the average markup in wholesale and retail trade (NACE2 45 to 47) grew by around 5%, increasing since the GR. In addition, the aggregate markup in other services (NACE above 54) remained stable over time, except for a dip in the GR. This underlines the importance of having complete coverage of the economy when analyzing aggregate markups and taking into account the contribution of each

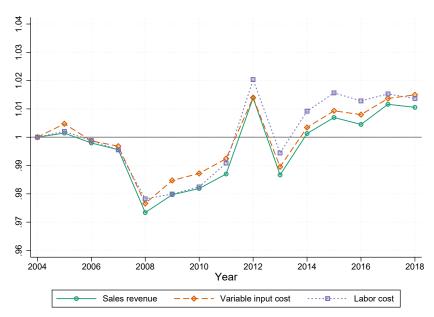
contrast, De Loecker et al. (2020) use balance sheet data and document a sales-weighted aggregate markup growth of about 40%, from 1.18 in 1980 to 1.67 in 2014 for the US. Using data from 134 countries, De Loecker and Eeckhout (2018) report a steady increase in the worldwide average markup from 1.17 in 1980 to 1.60 in 2016. The reported figures for Europe point to an increase of approximately 1.40 to 1.60, which is around 14%, over a period comparable to ours (2004-2016). Similarly, based on data from 19 advanced economies, Díez et al. (2021) find that the sales-weighted aggregate markup increased from 1.22 to 1.29 between 2000 and 2015.<sup>23</sup> The specific numbers for Spain reported in García-Perea et al. (2021) indicate that markups increased by roughly 6% between 2004 and 2017, with a sharp increase during the GR driven by small firms. Finally, Aoki et al. (2023) report a slight decrease of 1% in the aggregate markup in Japan between 2005 and 2020. Overall, the rise in the aggregate markup we documented for Lithuania was thus relatively small compared to other countries. Put differently, despite the strong input adjustments resulting from the GR, the overall product market power of Lithuanian firms remained relatively stable between 2004 and 2018.

Figure 3 displays the evolution of the aggregate markdown compared to its level in 2004.<sup>24</sup> The labor cost-weighted aggregate markdown declined gradually until the onset of the GR, followed by a sudden adjustment from 2009 to 2011. From 2012 to 2018, it continued to decrease steadily, reflecting the rise in the aggregate labor share (see Figure B.1 in Appendix B). The dynamics contrast with existing findings. For example, Yeh et al. (2022) examine the long-term dynamics of wage markdowns in US manufacturing firms and document an increase of 10% (20%) between 1977 and 2012 (2002 and 2012). Following a comparable method, Díez et al. (2022) report that for a selected

sector to their dynamics.

<sup>&</sup>lt;sup>23</sup>The countries included in this set are Belgium, Bulgaria, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Great Britain, Greece, Italy, Japan, Korea, Latvia, Portugal, Romania, Russia, Spain, and the United States.

<sup>&</sup>lt;sup>24</sup>In our baseline framework, we assume that labor faces monopsony power without adjustment costs. In Appendix G, we provide the dynamics of aggregate markdowns allowing for firms to face quadratic adjustment costs. Including these costs has little effect on the trend, even in cases where the costs are significantly high.



**Figure 2.** Aggregate markup trends

Note: The aggregate markup is computed as specified in subsection 5.1. Each line corresponds to alternative NACE2-level weights used in the last step of the aggregation process described in equation (12). Each series is normalized to its 2004 (base) value.

set of European countries, the aggregate labor cost-weighted markdown increased by 1.3% between 2000 and 2017, and by a similar amount when comparing 2008 and 2017. Aoki et al. (2023) find that the aggregate markdown for Japanese firms increased by about 10% between 2005 and 2020, although the increase was larger for non-manufacturing firms than for manufacturing firms (15% vs. 7% increase). The decrease in the labor cost-weighted aggregate markdown signals a decline in monopsony power, likely due to intensified competition among firms seeking to attract workers amidst a shrinking labor pool. This is consistent with the higher labor market competition observed in Lithuania between 2000 and 2020, documented by Garcia-Louzao and Ruggieri (2023) through the analysis of firms' labor supply elasticities, and aligns with evidence pointing to *excess* wage growth associated with labor market tightness between 2008 and 2020, as reported in Garcia-Louzao and Jouvanceau (2023).

<sup>&</sup>lt;sup>25</sup>The countries are Austria, Belgium, Germany, Spain, Finland, France, Italy, Norway, Portugal, and Sweden

<sup>&</sup>lt;sup>26</sup>Figure A.8 in Appendix A illustrates the sectoral heterogeneity in markdown trends. The markdown decreased on average across all main sectors, albeit to varying degrees. The decline in manufacturing was consistent over the last decade, totaling about 3%. Contrary to this, markdowns for wholesalers and retailers were more cyclical, with a dip during the GR but a sharp increase from 2016 to 2018, resulting in a small decline of 2% over the period. Markdowns in other services followed the aggregate trends but decreased by a larger extent of about 8% over time.

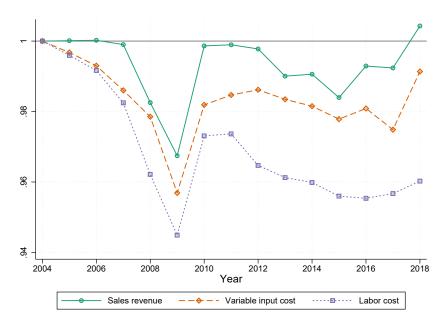


Figure 3. Aggregate markdown trends

Note: The aggregate markdown is computed as specified in subsection 5.1. Each line corresponds to alternative NACE2-level weights used in the last step of the aggregation process described in equation (14). Each series is normalized to its 2004 (base) value.

### 5.3 Output elasticity versus input shares

Our previous analysis reveals opposite trends in the dynamics of aggregate markups and markdowns, which are informative even in the presence of output price biases (de Ridder et al., 2022; Yeh et al., 2022). However, an additional issue may be the presence of input price biases, which can affect the observed changes over time, since in the translog production function, output elasticities are a function of deflated input expenditures rather than input quantities (De Loecker et al., 2016).

To shed light on the potential influence of this bias and better understand the uncovered trends, we decompose markups and markdowns into their components and use the decomposition to implement two basic counterfactuals as follows. Taking the industry-level markup in (11), one can decompose it into the two components using a linear approximation around the industry average of the components, which can be

expressed as

$$\mathcal{M}_{jt} = \hat{e}_{jt}^{c} \cdot \varphi_{jt}^{c}$$

$$\approx \underbrace{\hat{e}_{jt}^{c} \bar{\varphi}_{j.}^{c}}_{\mathcal{M}_{jt}^{e}} + \underbrace{\bar{e}_{j.}^{c} \varphi_{jt}^{c}}_{\mathcal{M}_{j.}^{el}} - \underbrace{\bar{e}_{j.}^{c} \bar{\varphi}_{j.}^{c}}_{\bar{\mathcal{M}}_{j.}}$$

$$(15)$$

where  $\varphi_{jt}^l = \frac{\tilde{Y}_{jt}}{C_{jt}}$  is the inverse of the share of intermediate inputs in sales. The first counterfactual markup,  $\mathcal{M}_{jt}^{\hat{e}}$ , captures changes in the markup due to variations in the output elasticity while holding the inverse share of intermediate inputs in sales at its period average. Similarly, the second counterfactual markup,  $\mathcal{M}_{jt}^{\varphi^c}$ , tracks changes in the markup due to variations in the inverse share of intermediate inputs in sales while holding the output elasticity fixed at its period average.

Similarly, the aggregate markdown can be approximated as

$$\mathcal{V}_{jt} = \frac{\hat{e}_{jt}^{l}}{\hat{e}_{jt}^{c}} \cdot \frac{C_{jt}}{L_{jt}} \\
\approx \underbrace{\varepsilon_{jt}\bar{\varphi}_{j.}}_{\mathcal{V}_{jt}^{\varepsilon}} + \underbrace{\bar{\varepsilon}_{j.}\varphi_{jt}}_{\mathcal{V}_{jt}^{\varphi}} - \underbrace{\bar{\varepsilon}_{j.}\bar{\varphi}_{j.}}_{\mathcal{V}_{j.}} \tag{16}$$

where  $\varepsilon_{jt} = \frac{\hat{e}_{jt}^l}{\hat{e}_{jt}^c}$  is the ratio of output elasticities for variations in labor and intermediate input expenses, and  $\varphi_{jt} = \frac{C_{jt}}{L_{jt}}$  is the cost ratio between intermediate input and labor expenses. The first counterfactual markdown,  $\mathcal{V}_{jt}^{\varepsilon}$ , reflects markdown changes due to variations in the elasticity ratio while holding the cost ratio at its period-average value. The second counterfactual markup,  $\mathcal{V}_{jt}^{\varphi}$ , tracks markdown changes due to variations in the cost ratio while fixing the elasticity ratio at its period-average value.

Panel A of Figure 4 displays the two counterfactual aggregate markups. Amid the GR in 2009, these markups presented divergent dynamics. The counterfactual markup based on variations in the inverse input share, increased significantly as intermediate inputs declined more than sales (see Figure B.1 in Appendix B).<sup>27</sup> In contrast,

<sup>&</sup>lt;sup>27</sup>Hereafter, we weight the counterfactual aggregate markups and markdowns by input costs rather than sales, as the theory advocates to account for distortions related to input choices (Edmond et al.,

the counterfactual markup based on variations in output elasticity decreased significantly, indicating significant technological changes.<sup>28</sup> The difference between these two counterfactuals emphasizes the importance of applying the translog production function due to the pronounced shifts in output elasticity over the sample. Using a Cobb-Douglas function would have led to biased estimates of markup increases during the GR period and overestimated growth from 2014 to 2018 (see Figure A.7 in Appendix A).<sup>29</sup>

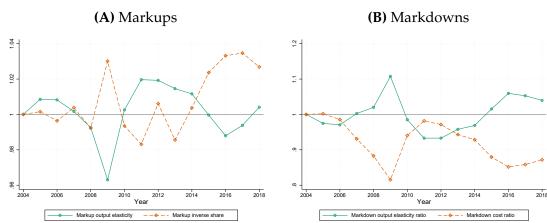


Figure 4. Counterfactual aggregate dynamics

Note: The calculation of counterfactual aggregate markups, weighted by intermediate input shares, follows the procedure described in equation (15). "Markup output elasticity" refers to  $\mathcal{M}^{\varrho}_{jt}$  and "Markup inverse share" to  $\mathcal{M}^{\varphi^c}_{jt}$ . The calculation of counterfactual aggregate markdowns, weighted by labor cost shares, follows the procedure described in equation (16). The term "Markdown output elasticity ratio" denotes  $\mathcal{V}^{\varepsilon}_{jt}$  while the term "Markdown cost ratio" refers to  $\mathcal{V}^{\varphi}_{jt}$ . Each series is normalized to its 2004 (base) value.

Panel B of Figure 4 shows the two counterfactual markdowns. The markdown based on the fluctuations of the cost ratio significantly decreased at the peak of the Great Recession in 2009 and continued to decline gradually from 2014 to 2018. In particular, the cost ratio dropped sharply in 2009 because intermediate input costs were reduced more than labor costs (see Figure B.1 in Appendix B). In contrast, between 2014 and 2018, the cost ratio increased because labor costs increased more rapidly than intermediate input costs. On the contrary, the counterfactual markdown based on the 2022).

<sup>&</sup>lt;sup>28</sup>Such procyclicality in aggregate markup contrasts with typical prediction in New Keynesian models (Nekarda and Ramey, 2020).

<sup>&</sup>lt;sup>29</sup>For a Cobb-Douglas, the output elasticity with respect to the intermediate input is a constant (see equation (2)).

variations of the elasticity ratio had the opposite dynamics compared to the evolution of the cost ratio. It experienced a decline in 2009, as a result of an abrupt reduction in the elasticity of intermediate inputs. Following that, from 2014 to 2018, the elasticity ratio showed a gradual increase primarily attributed to the growing elasticity of labor. Thus, the fluctuations in the elasticity ratio highlight the importance of using translog production functions to estimate markdowns in Lithuania. In contrast, applying a Cobb-Douglas production function would result in a much larger declining dynamic in the aggregate markdown over the period, since the trends in the aggregate markdown would correspond solely to the fluctuations in the cost ratio (see Figure A.9 in Appendix A).

#### 5.4 Decomposition of markups and markdowns

To further delve into the forces driving our aggregate markup and markdown dynamics, we perform various decomposition analyses in this section. We begin with the standard Olley and Pakes (1996) decomposition, which allows us to identify what is driving the change in aggregate markup and markdown at the industry level. Then, we follow Foster et al. (2001) decomposition to investigate reallocation effects across firms within a given industry.

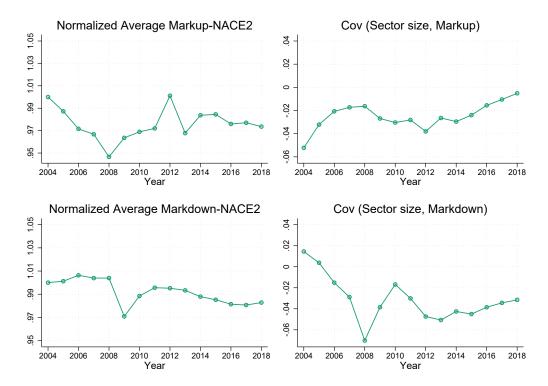
#### Sectoral reallocation: OP decomposition

The Olley and Pakes (1996) method allows us to decompose the aggregate markup and markdown into the following two components

$$\check{X}_{t} = \bar{\check{X}}_{t} + \underbrace{\sum_{j} (\tilde{s}_{jt} - \bar{\tilde{s}}_{t}) (\check{X}_{jt} - \bar{\check{X}}_{t})}_{Cov(\text{sector size}, \check{X})}$$

where  $\check{X}_t \in \{V_t, \mathcal{M}_t\}$ . Here,  $\check{X}_t = \sum_j \tilde{s}_{jt} \check{X}_{jt}$  in which  $\tilde{s}_{jt}$  measures the size of sector j in the economy (either from intermediate input cost or labor cost perspective), and  $\check{X}_{jt}$  is the harmonic average of  $x_{it}$  of sector j. Thus, this method decomposes the weighted

sector average into two parts: an unconditional average across sectors, and a covariance term between the sector size and the sector's markup/markdown.



**Figure 5.** OP decomposition of markup and markdown

Note: OP (Olley and Pakes, 1996) decomposition for markup and markdown at the two-digit NACE2 level, with mean normalized to its 2004 (base) value.

Figure 5 displays the outcome of the OP decomposition when defining a sector j at the two-digit NACE2 level. For markups, we find the unconditional average markup declined by about 3% over the last 15 years. The covariance term between sector size and markup remains consistently below zero, indicating that throughout our sample, sectors with higher markups are smaller than those with lower markups. Interestingly, this covariance term is becoming less negative, suggesting that sectors with higher markups are expanding over time. This latter force dominates the cross-industry decline in markups, which eventually increased 2% of the aggregate markup, as documented in Section 5.2. The finding that the between-sector reallocation is dominating the within-sector trend is consistent with our within-industry decomposition (see the FHK decomposition below) but stands in contrast with the existing evidence. For the US, De Loecker et al. (2020) find that across sectors, the within component is

the primary driver of the rise in aggregate markup, whereas the between-sector only contributes mildly. In the case of Spain, García-Perea et al. (2021) finds the between-sector reallocation only exhibits cyclical fluctuations without significant impacts on the trend of aggregate markup. The relevance of the sectoral reallocation we observe is consistent with the large economic transformation experienced by the Lithuanian economy in the last two decades (Garcia-Louzao and Tarasonis, 2023).<sup>30</sup> For example, between 2004 and 2018, the contribution of most service activities to total employment and gross value-added increased.<sup>31</sup> Consistent with these dynamics, 2-digit service sectors exhibited the highest markup levels at the beginning of our period and they are the ones that expanded the most (see Figure A.10 in Appendix A.)

For markdowns, we observe a 1.5% decline in the unconditional average markdown over the same period. The covariance term between sector size and markdown mostly remains below zero throughout our sample, except for the very initial couple of years. This indicates that sectors with lower markdowns are larger than those with higher markdowns. Importantly, this covariance term is becoming more negative over time, suggesting that sectors with lower markdowns are expanding. Both the unconditional average markdown and the covariance term are moving in the same direction, which makes both forces contribute to driving down the aggregate markdown by 5% in the past 15 years. To the best of our knowledge, we are the first to document the reallocation of markdown at the sectoral level. In our context, we document that both within-sector and between-sector components are pushing down the aggregate markdown, suggesting that the whole economy is experiencing a reduction in monopsony power.<sup>32</sup> This finding is likely to be at odds with trends in several developed economies where increased monopsony power has been documented (Yeh et al.,

<sup>&</sup>lt;sup>30</sup>Another important factor that contributes to the sectoral reallocation is the role of globalization during this time, where Lithuania benefited greatly from the re-organization of European supply chains. For example, according to Hagemejer and Mućk (2019), Lithuania's structural change, compared to other CEE countries, mostly came from within European trade linkages.

<sup>&</sup>lt;sup>31</sup>Figure F.8 in Appendix F shows a disaggregated picture of the dynamics of each 1-digit sector's contribution to total gross value added and employment.

<sup>&</sup>lt;sup>32</sup>Figure A.11 in Appendix A shows the four industries with the lowest markdown in 2004 and their dynamics.

2022; Díez et al., 2022; Aoki et al., 2023). However, latest evidence for Lithuania suggests that labor market competition has increased between 2000 and 2020, resulting in less firm wage-setting power (Garcia-Louzao and Ruggieri, 2023).

#### Firm dynamics: FHK decomposition

Despite its usefulness for understanding industry dynamics and the importance of sectoral composition, the OP decomposition is silent on within-industry dynamics and thus on the role of firm heterogeneity. To investigate which sets of firms impact the changes in aggregate markups and markdowns, we apply a modification of the standard Foster et al. (2001) decomposition implemented by Yeh et al. (2022). To be precise, for each industry j, we decompose the changes in the weighted harmonic averages of markups and labor wedges as follows

$$\triangle \breve{X}_{jt} = \sum_{i,j \in \mathcal{I}_{jt}} \tilde{s}_{it-1} \triangle \breve{x}_t + \sum_{i,j \in \mathcal{I}_{jt}} \triangle \tilde{s}_{it} (\breve{x}_{it-1} - \breve{X}_{t-1}) + \sum_{i,j \in \mathcal{I}_{jt}} \triangle \tilde{s}_{it} \triangle \breve{x}_{it}$$

$$+ \sum_{i,j \in \mathcal{E}_{jt}} \tilde{s}_{it} (\breve{x}_{it} - \breve{X}_{t-1}) - \sum_{i,j \in \mathcal{X}_{jt}} \tilde{s}_{it-1} (\breve{x}_{it-1} - \breve{X}_{t-1})$$

$$\equiv \text{WITHIN}_{jt} + \text{BTWN}_{jt} + \text{COV}_{jt} + \text{ENTRY}_{jt} - \text{EXIT}_{jt}$$

where  $\check{x}_{it} \equiv x_{it}^{-1}$ , for  $\check{x}_{it} \in \left\{\frac{\hat{e}_{it}^l}{\hat{e}_{jt}^l} \frac{1}{\hat{v}_{it} \hat{\mu}_{it}}, \frac{\hat{e}_{it}^c}{\hat{e}_{jt}^c} \frac{1}{\hat{\mu}_{it}}\right\}$ , and  $\check{X}_t \equiv X_t^{-1} = \sum_{i,j \in \mathcal{J}_t} \tilde{s}_{it} x_{it}^{-1} \equiv \sum_{i,j \in \mathcal{J}_t} \tilde{s}_{it} \check{X}_{it}$ , for  $\check{X}_{it} \in \{V_{it}, \mathcal{M}_{it}\}$ , defines a transformation from an industry level harmonic average to an arithmetic markup or labor wedge average. The variables  $\mathcal{I}_{jt}$ ,  $\mathcal{E}_{jt}$ , and  $\mathcal{X}_{jt}$  represent the pool of incumbents, entrants, and exiters in the industry j at time t. Thus, this decomposition enables the quantification of changes that occur within firms (WITHIN), across firms (BTWN & COV), as well as through firm entry (ENTRY) and exit (EXIT). For instance, in the context of markup, the 'WITHIN' term is a counterfactual that measures the average change in markup while holding each firm's market share constant. The 'BTWN' term maintains firms' markups while their market shares fluctuate. The 'COV' term assesses the joint shift in firms' markup and market share. The 'ENTRY' and 'EXIT' terms account for alterations in markup due to changes in the

extensive margin in a specific industry. Since both of these components are relatively small, we combine them into the 'NET ENTRY' component.

From equation (13), the markdown for each j industry is the gap between the labor wedge and the markup. Therefore, by implementing the transformation described above, we can approximate the change in industry-level markdowns as the difference between the corresponding markup and the aggregate labor wedge in that industry<sup>33</sup>

$$\triangle \breve{\mathcal{V}}_{jt} \approx \triangle \breve{\mathcal{M}}_{jt} - \triangle \breve{V}_{jt} \tag{17}$$

After calculating the components that are driving the changes in markup and mark-down within industries, we then aggregate all industries based on their respective shares (intermediate input cost shares for markup and labor cost shares for mark-down) to obtain the aggregate change in markup and markdown in the entire economy. Figure 6 shows the results of the decomposition along with the cumulative contribution of each component term (WITHIN, BTWN, COV, NET ENTRY) since 2004, which serve as counterfactual exercises for the aggregate trends in markups and markdowns.

For the FHK decomposition of the aggregate markup in Panel A of Figure 6, the first counterfactual exercise shows the evolution of aggregate markup as if there was only the component 'WITHIN' and all other components remain fixed at the level in 2004. This term steadily decreased since 2004, indicating that if firms' pricing margin were the only source of variation over time, the aggregate markup would have declined by 12% over time. The second experiment focuses on the reallocation effects across firms on the aggregate markup. In this case, two forces are at play simultaneously: the 'BTWN' term (which keeps markup fixed and allows the market share to

 $<sup>^{33}</sup>$ For a detailed derivation, see Section O.2.4 in the online appendix of Yeh et al. (2022).

<sup>&</sup>lt;sup>34</sup>The decomposition here is based on the raw components. It is widely recognized in the literature that these raw components can be highly volatile and tend to change signs over time, making their interpretation difficult. Therefore, as a robustness check for our decomposition, we also report the absolute contribution of each component in Appendix D. Moreover, given that it may take time for new firms to establish their position in the market, we also document the contribution of net entry at longer time horizons, i.e., 3- and 5-year windows. The results suggest a slightly higher contribution of net entry the longer the time window.

vary) and the 'COV' term (which allows the markup and market share to vary simultaneously). The decline through the 'BTWN' term indicates that if changes in market shares were the only force, the aggregate markup would have declined, which aligns with the observed decline in concentration in Lithuania during this period (see Figure E.1 in Appendix E). The increase through the 'COV' term indicates that as firms capture market share, their markups also increase.<sup>35</sup> Although the 'BTWN' term slightly drives down the aggregate markup, its impact is outweighed by the steady increase of the 'COV' term. These two imply that if the only source of variation emerged from reallocation across firms within industries, the aggregate markup would have increased by 13% over time. The last experiment focuses on the extensive margin ('NET EN-TRY'). This component comprises firms' entry and exit while keeping other parts fixed at the 2004 level. The figure reveals that this component is virtually flat, indicating that if the only source of variation came from the composition of firms, then the aggregate markup would have increased by 0.5% over time. Thus, although the average markup has been declining over time, the reallocation process and firm dynamics have more than compensated for this decline, leading to the observed increase in the aggregate markup.

To compare our results with the literature, De Loecker et al. (2020) find the reallocation term is the primary driver of the rise in aggregate markup among the US public firms, whereas the within term only contributes mildly to its rise. Aoki et al. (2023) documents that the contributions of within and reallocation components are of equal magnitudes, but both are driving down the aggregate markup in Japan. Our finding that the within and reallocation terms almost operate in opposite directions is similar to the case of Spain (García-Perea et al., 2021), with a crucial difference being that the within (reallocation) term is driving up (down) the aggregate markup in Spain. These comparisons indicate a unique feature of the product market in the Lithuanian economy: although firms have experienced persistent productivity growth (García-Louzao and Tarasonis, 2023), the increasing degree of competition in the market has been con-

<sup>&</sup>lt;sup>35</sup>This is consistent with our micro-level regressions that indicate that firms with higher market shares have also higher markups (see Table 3).

sistently putting pressure on the incumbents. Hence, we only observe a very mild increase in the aggregate markup.

(A) Markups

(B) Markdowns

(B) Markdowns

(B) Markdowns

Figure 6. FHK decomposition of aggregate markup and markdown

Note: FHK (Foster et al., 2001) decomposition of the intermediate input cost-weighted aggregate markup in Panel A and the labor cost-weighted aggregate markdown in Panel B. Each series is normalized to its 2004 (base) value.

Panel B of Figure 6 shows the FHK decomposition of the aggregate markdown. The first counterfactual indicates that if firms' wage setting margin were the only source of variation over time, the aggregate markdown would have declined by 20% over time. The second experiment focuses on the reallocation effects across firms on the aggregate markdown. On the one hand, aggregate markdown would have decreased if we only look at the 'BTWN' term, as market shares based on the aggregate wage bill HHI have been steadily declining (see Figure E.1 in Appendix E). On the other hand, the 'COV' suggests that if the aggregate markdown had only been driven by firms gaining market share, it would have increased, as markdowns are increasing in firms' market shares (see Table 4). Taken together, these two terms imply that if we only look at the trends that emerged from the reallocation of market shares, the aggregate markdown would have increased by 15%. The last experiment focuses on the extensive margin ('NET ENTRY'). This component is virtually flat for the markdown, indicating that if the only source of variation came from firm entry and exit, the aggregate markdown would have increased by less than half a percentage over time. Overall, the decomposition exercise indicates that the reallocation process mitigated the significant decline in aggregate markdown that would have arisen from the declining dynamics of the average markdown (20%), resulting in the observed drop of approximately 5% between 2004 and 2018.

To place these numbers into context, the reallocation and within components contribute equally to the overall rise in the aggregate markdown in the US (Yeh et al., 2022), whereas for the case of Japan (Aoki et al., 2023), the rise of aggregate markdown is mainly driven by the within component, with a slight negative impact from the within component. Among a selected number of European economies, Díez et al. (2022) find the reallocation and net entry components can explain a mild increase in aggregate markdown. Most of the economies in these studies possess different labor market conditions compared to Lithuania. Our findings that the within component is the main factor that drives down the aggregate markdown in Lithuania is consistent with the increasing degree of labor market competition in the country and compression in the dispersion of firm-specific wage components, suggesting that firms are losing wage-setting power (Garcia-Louzao and Ruggieri, 2023).

### 6 Conclusions

This paper characterizes price markups and wage markdowns in Lithuania from 2004 to 2018. Our analysis reveals different dynamics for Lithuania's product and labor markets. Specifically, we document a 2% increase in the aggregate price markup and a slight increase in the dispersion across firms. On the other hand, we find that the aggregate wage markdown declined by 5% over the same period and that its distribution became less dispersed. Additionally, we show that the dynamics in both price markups and wage markdowns can be mostly attributed to firm heterogeneity.

The trends in product and labor market competition are likely to be related to the transformation of the Lithuanian economy following its accession to the European Union (EU) in 2004 and its zone of free movement of goods, labor and capital(Randveer and Staehr, 2021).<sup>36</sup> The EU membership provided access to new trad-

<sup>&</sup>lt;sup>36</sup>In Appendix F, we provide graphical evidence of the main macroeconomic variables that characterize the development of the Lithuanian economy after 2004.

ing partners, stimulated foreign investment, and boosted economic growth, with GDP almost doubling between 2004 and 2018. This substantial economic growth was accompanied by a significant increase in the stock of firms, which may partly explain the milder increase in product market power that we document for Lithuania compared to the sharp increases observed in other countries (De Loecker et al., 2020; Díez et al., 2021).

The legal right to live and work in other EU member states caused a wave of mass emigration of Lithuanian workers, the working-age population shrank by 10% between 2004 and 2018, resulting in severe labor shortages. In this respect, it is plausible that the decline in aggregate markdowns and the compression of the distribution of firm-level markdowns are due to the combination of emigration flows and firm entry, as would be predicted by theoretical models in which a lower number of workers per firm weakens the market power of employers to set wages (Bagga, 2023). The lower margin on labor costs can also influence markups through its impact on production costs and thus on input-mix decisions. In this regard, we find that growing industries experienced increasing markups but decreasing markdowns, suggesting that the fall in labor market power may also help explain the trend in the aggregate markup. However, we do not test this directly in our context and therefore leave for further research on how product and labor market power affects input-mix decisions.

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## **ONLINE APPENDIX**

# A Additional tables and figures

**Table A.1.** Raw data coverage of population variables

	Fi	irms	E	mployme	nt	National accounts		
Year	LLC	Private	LLC	Private	Total	GDP	VA	Comp.
2004	81.17	39.56	90.98	79.69	55.99	87.22	50.11	24.16
2005	80.25	21.19	91.03	80.79	57.60	88.24	51.53	24.02
2006	79.53	20.17	91.28	81.50	61.47	93.19	54.02	24.68
2007	79.80	20.49	91.48	82.25	62.31	93.00	57.44	25.99
2008	79.49	21.85	91.46	82.67	61.65	87.32	49.52	26.84
2009	80.74	29.02	91.49	83.45	58.58	78.77	41.53	25.28
2010	80.75	29.85	91.22	84.47	58.59	81.52	46.57	24.37
2011	80.82	28.23	91.28	85.47	60.79	83.97	50.94	24.43
2012	81.38	27.03	91.28	86.00	62.52	83.21	52.11	24.94
2013	82.15	27.33	91.34	86.60	64.79	84.58	52.74	26.15
2014	81.51	26.33	91.14	86.84	66.33	84.69	56.41	26.27
2015	81.61	25.96	90.96	87.05	67.36	86.57	56.49	27.10
2016	81.70	25.70	91.30	87.15	67.62	84.90	56.51	27.36
2017	82.40	25.10	91.28	87.94	69.07	85.50	56.82	28.01
2018	82.84	25.29	91.45	88.38	69.00	85.12	56.11	27.91

Source: Statistics Lithuania. Note: The table reports the percentage of firms and employment captured in our main data source relative to different populations. LLC stands for limited liability companies. Private firms add to LLC individual enterprises and natural persons as employers. Total employment refers to wage-employment in the private sector and public administration but excludes self-employment. Comp. stands for total labor compensation.

Table A.2. Estimation sample relative to raw data

Year	Firms	Employment	Sales	Labor costs	Variable costs	Capital
2004	41.82	76.97	72.44	76.08	66.83	94.20
2005	38.47	77.54	72.03	75.29	65.91	89.12
2006	36.10	77.95	69.62	73.81	63.06	85.53
2007	34.55	78.52	68.12	71.96	61.59	80.45
2008	32.97	78.76	68.41	68.77	62.61	80.81
2009	31.53	76.51	70.89	70.89	65.43	76.85
2010	31.10	76.84	71.42	74.15	65.28	71.69
2011	31.13	78.90	70.91	75.65	65.77	79.77
2012	30.76	79.77	72.10	76.79	67.26	81.12
2013	29.81	80.45	71.98	76.07	67.26	82.85
2014	28.77	80.53	72.53	75.68	68.36	85.52
2015	28.62	80.63	71.73	75.02	67.25	83.98
2016	29.25	81.68	71.57	73.95	67.70	83.85
2017	29.82	82.65	71.22	72.47	67.33	84.65
2018	29.38	84.88	71.71	71.84	67.87	85.01

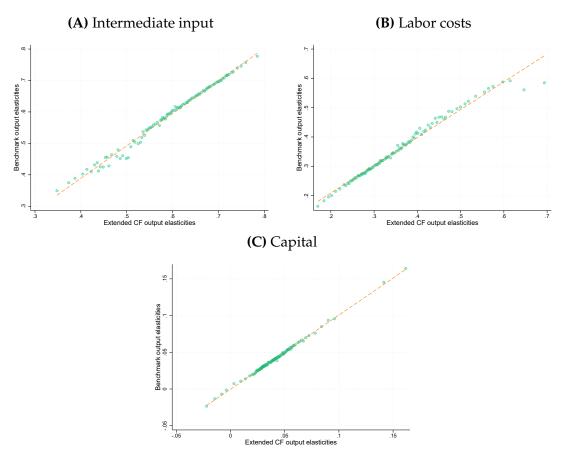
Note: The table reports the coverage of the estimation sample relative to the raw balance sheet data.

Table A.3. Translog elasticities by industry

NACE2	$\hat{e}^{c}_{t}$	$\hat{e}_t^l$	$\hat{e}_t^k$	Obs	NACE2	$\hat{e}_t^c$	$\hat{e}_t^l$	$\hat{e}_t^k$	Obs
10	0.6925	0.2769	0.0313	4097	46	0.7462	0.2112	0.0296	9774
11	0.7002	0.3383	0.0396	458	47	0.6703	0.3030	0.0282	6437
13	0.5981	0.3142	0.0554	1132	52	0.7049	0.2636	0.0342	6751
14	0.4129	0.5534	0.0266	3828	53	0.4449	0.5873	0.0341	295
15	0.5588	0.4143	0.0255	256	55	0.4194	0.5029	0.0623	1636
16	0.6572	0.2811	0.0468	5158	56	0.6010	0.3788	0.0213	11313
17	0.7074	0.2037	0.0626	655	58	0.5696	0.3668	0.0519	2201
18	0.5981	0.3103	0.0775	1647	59	0.6777	0.1725	0.0945	329
20	0.6962	0.2683	0.0457	528	60	0.7435	0.2977	0.0105	196
22	0.6968	0.2560	0.0454	1890	61	0.6126	0.3065	0.0668	1196
23	0.6044	0.3579	0.0319	1657	62	0.4697	0.4344	0.0632	5240
24	0.6152	0.3651	-0.0211	186	63	0.5344	0.4102	0.0371	757
25	0.6140	0.3318	0.0444	3998	69	0.3967	0.4908	0.0534	8150
26	0.5265	0.4146	0.0399	583	70	0.5214	0.3739	0.0493	4282
27	0.7167	0.2621	-0.0062	520	71	0.4530	0.4457	0.0532	8283
28	0.6693	0.2921	0.0282	801	72	0.4821	0.4547	0.0182	229
29	0.6277	0.3542	0.0400	190	73	0.6221	0.3185	0.0485	4740
30	0.6494	0.2841	0.0537	254	74	0.5553	0.3954	0.0409	2367
31	0.6886	0.2750	0.0334	3918	77	0.5827	0.2420	0.1591	2611
32	0.5545	0.3845	0.0398	1438	78	0.4319	0.5118	0.0291	1142
33	0.5759	0.3780	0.0217	2225	79	0.6971	0.2818	0.0190	1544
37	0.3477	0.5643	0.0340	204	80	0.3619	0.5805	0.0390	946
38	0.6245	0.2977	0.0533	1248	81	0.4670	0.4793	0.0274	3228
41	0.6264	0.3138	0.0294	10787	82	0.5404	0.3703	0.0519	1039
42	0.6567	0.2748	0.0463	2171	93	0.6041	0.3295	0.0269	1138
43	0.6276	0.2999	0.0433	12769	95	0.5337	0.4355	0.0322	648
45	0.6526	0.3039	0.0303	12295	96	0.4815	0.4647	0.0408	2322

Note: The table reports the 2-digit industry-level translog elasticities of output with respect to intermediate input, labor, and capital, based on the GMM estimation of production function following Olley and Pakes (1996) and Ackerberg et al. (2015).

Figure A.1. Correlation of output elasticities across control functions



Note: Each panel shows the correlation between output elasticities estimates with respect to each input in the production function. Extended CF stands for a model where the control function includes as additional variables indicator variables for exporters, importers, as well as foreign-owned firms to proxy for potential differences in the optimal demand of inputs (de Loecker and Warzynski, 2012).

(log) Markups 2.6 (log) TFP

Figure A.2. Correlation between markups and TFP

Note: Binned scatter plot from firm-level regressions of (log) markups on (log) TFP controlling for year and industry fixed effects.

2.2

2.8

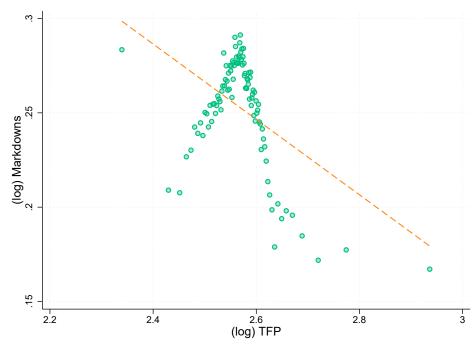


Figure A.3. Correlation between markdowns and TFP

Note: Binned scatter plot from firm-level regressions of (log) markdowns on (log) TFP controlling for year and industry fixed effects.

Figure A.4. Correlation between markups and markdowns

Note: Binned scatter plot from firm-level regressions of (log) markups on (log) markdowns controlling for year and industry fixed effects.

(log) Markdowns

Table A.4. Markups and markdowns: International trade and input usage

	Mo	odel 3	Model	3 + Inputs
	Coeff.	Std. Err.	Coeff.	Std. Err.
Markups				
Exports share of sales > 10%	-0.017	0.002	-0.023	0.002
Imports share of sales > 10%	-0.015	0.002	-0.022	0.002
Exporter&Importer	-0.014	0.002	-0.020	0.002
Markdowns				
Exports share of sales > 10%	0.059	0.006	-0.016	0.005
Imports share of sales > 10%	0.084	0.006	0.006	0.005
Exporter&Importer	0.079	0.008	-0.015	0.008

Note: Each row corresponds to a separate regression of firm-level (log) markups or markdowns,  $\mu_{it}$ , on the selected variable of interest referring to the firm being an exporter, and importer, or both, following the model in equation (10). Model 3 refers to the specification in Table 3 for markups and in Table 4 for markdowns. All models control for (log) firms-level TFP as well as industry × year fixed effects. Markdown models also include (log) markups as an additional control. Model 3 + Inputs adds (log) capital and (log) employment as controls to account for differences in input usage between traders and non-traders. Standard errors are computed using wild cluster (at the firm-level) bootstrap with 80 repetitions Cameron et al. (2008). Each model is estimated on 163,687 firm-year observations corresponding to 24,961 firms observed between 2004 and 2018.

Figure A.5. Aggregate markup and markdown levels



Note: The aggregate markup and markdown are computed as explained in subsection 5.1. We use variable input weights for the markup aggregation process described in the equation (12). We use labor cost weights for the markdown aggregation process described in the equation (14).

88 - 2004 2006 2008 2010 2012 2014 2016 2018

Figure A.6. Aggregate markup by main sectors

Note: The aggregate markup is computed as explained in subsection 5.1. We use variable input weights for the aggregation process described in the equation (12). Each series is normalized to its 2004 (base) value.

Other services

Manufacturing

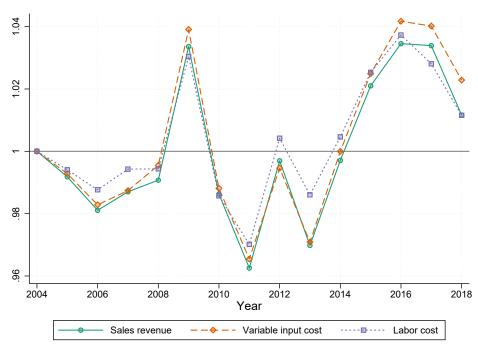


Figure A.7. Aggregate markup using Cobb-Douglas

Note: Aggregate markup based on a Cobb-Douglas production function. The aggregate markup is computed as specified in subsection 5.1. Each line corresponds to alternative NACE2-level weights used in the last step of the aggregation process described in equation (12). Each series is normalized to its 2004 (base) value.

80 - 40 - 2006 2008 2010 Year 2012 2014 2016 2018

Figure A.8. Aggregate markdown by main sectors

Note: The aggregate markdown is computed as explained in subsection 5.1. We use labor cost weights for the aggregation process described in the equation (12). Each series is normalized to its 2004 (base) value.

Other services

Manufacturing

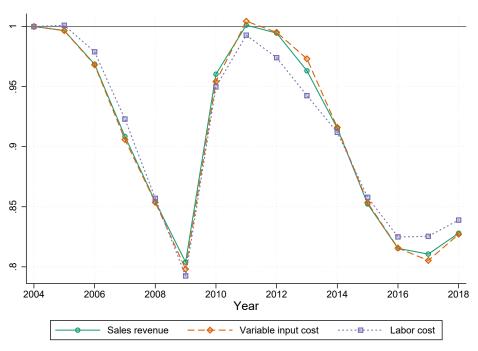
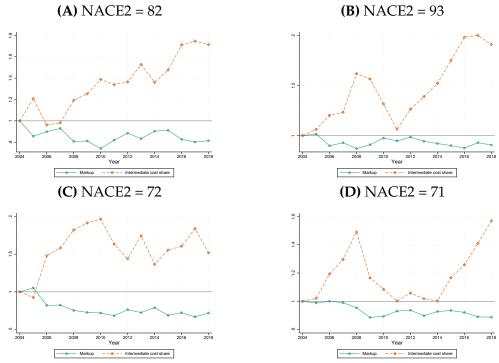


Figure A.9. Aggregate markdowns using Cobb-Douglas

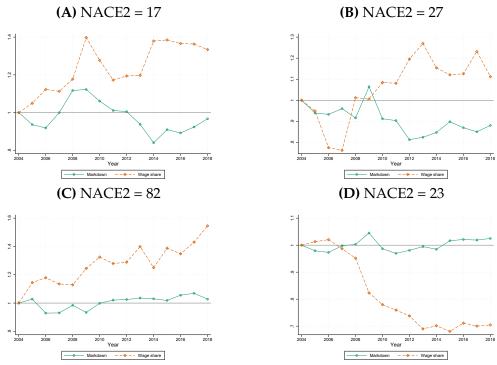
Note: Aggregate markdown based on a Cobb-Douglas production function. The aggregate markdown is computed as specified in subsection 5.1. Each line corresponds to alternative NACE2-level weights used in the last step of the aggregation process described in equation (12). Each series is normalized to its 2004 (base) value.

Figure A.10. Sectors with highest markups in 2004 and its evolution



**Note**: The figures show the markup and intermediate cost share evolution of the 4 industries with the highest markups in 2004: (A) Office administrative, office support and other business support activities (82), (B) Sports activities and amusement and recreation activities (93), (C) Scientific research and development (72), (D) Architectural and engineering activities; technical testing and analysis (71). Each series is normalized to its 2004 (base) value.

Figure A.11. Sectors with the lowest markdown in 2004 and their evolution



**Note**: The figure presents the markdown and wage share evolution of the 4 industries with the lowest markdown in 2004: (A) Manufacture of paper and paper products (17), (B) Manufacture of electrical equipment (27), (C) Other professional, scientific and technical activities (82), (D) Manufacture of other non-metallic mineral products (23). Each series is normalized to its 2004 (base) value.

### B Cost structure and profit rates

In this section, we document the dynamics of cost structure and profitability of Lithuanian firms in our balanced sheet data. between 2004 and 2018. We compute intermediate input costs as the cost of any input that is directly affected by the level of output, such as the purchase of materials, energy, electricity, and other goods and services used in production. Additionally, labor costs, consisting of the firm's wage bill, are annually available. Capital costs, encompassing interest payments, depreciation, and amortization, are also observable throughout our sample. We prioritize these factors since they are the most significant for our production function estimation process.

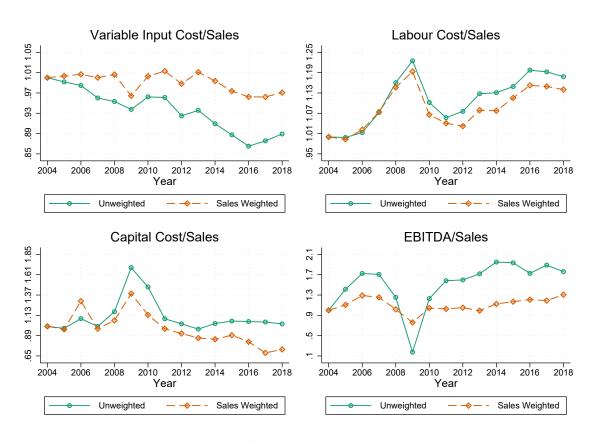


Figure B.1. Input cost shares and profit margins

Note: Each series is normalized to its 2004 (base) value.

Figure B.1 provides a first look at cost structures and profit rates by firm size. The sales-weighted average variable cost share accounts for between 65% and 70% of total sales. Compared to the level in 2004, the sales-weighted average variable cost share has declined around 5% throughout 2004–2018. However, the drop is much

larger (around 10%) if we calculate the series without weighting it by sales, indicating that larger firms allocate greater resources to inputs relative to their sales than smaller firms.

The labor cost share accounts for approximately 20% of the firm's sales. Normalizing the series to its 2004 level, we observe that the unweighted series consistently exceeds the weighted series, suggesting that small firms allocate a higher percentage of their sales toward labor costs than larger firms. This is in contrast to the relatively lower intermediate input cost shares that small firms face. With regards to the capital cost share, it amounts to between 4% and 9% of total sales, regardless of the size of the firm. The normalized series suggests that large firms allocate less capital spending as a percentage of sales compared to small firms. The labor and capital cost shares have both significantly increased during the period of the financial crisis, implying that firms experienced a decline in output and a rise in financial expenses simultaneously.

Finally, the profit margin is determined by calculating earnings before interest, taxes, depreciation, and amortization (EBITDA) as a proportion of sales. The sales-weighted profit margin averages around 12% of sales across the sample, whereas the unweighted series consistently falls below the weighted series and drops to almost zero during periods of crisis. This suggests that smaller firms typically retain a smaller portion of their sales as profit. The unweighted series showed a greater decline than the weighted series during the crisis, indicating that small firms experienced a sharper decrease in profits than large firms.

# C Variance decomposition of firm-level markups and markdowns

In this section, we decompose the variance into their components (elasticities and input shares) to better understand the driving forces behind the overall dispersion and its evolution over time. Based on equation (7), the logarithm of firm-level markup is additively separable into the following two components

$$\ln(\hat{\mu}) = \ln(\hat{e}^c) - \ln(\hat{\alpha}^c)$$

and one can decompose the variance of  $\hat{\mu}$  into the variance of its components output elasticity with respect to intermediate inputs,  $\hat{e}^c$ , and the cost share of revenue of such input,  $\hat{\alpha}^c$ , as follows

$$var(\ln(\hat{\mu})) = var(\ln(\hat{e}^c)) + var(\ln(\hat{\alpha}^c)) - 2cov(\ln(\hat{e}^c), \ln(\hat{\alpha}^c))$$
 (C.1)

Similarly, the (log) markdown in equation (8) can be expressed as

$$\ln(\hat{v}) = \ln(\hat{e}^l) - \ln(\hat{\alpha}^l) - \ln(\hat{\mu})$$

with the variance decomposition being equal to

$$var(\ln(\hat{v})) = var(\ln(\hat{e}^l)) + var(\ln(\hat{\alpha}^l)) + var(\ln(\hat{\mu}))$$

$$- 2cov(\ln(\hat{e}^l), \ln(\hat{\alpha}^l)) - 2cov(\ln(\hat{e}^l), \ln(\hat{\mu})) + 2cov(\ln(\hat{\alpha}^l), \ln(\hat{\mu}))$$
(C.2)

with  $\hat{e}^l$  and  $\hat{\alpha}^l$  being the output elasticity with respect to labor and the cost share of labor, respectively.

Table C.1 presents the breakdown of each component's contribution to the variance of markups and markdowns for the chosen sub-periods. The findings uncover a significant dispersion of firms in the output elasticity of the intermediate input,  $\hat{e}^c$ , and its

Table C.1. Variance decomposition of markups and markdowns and their components

	Period 1: 2004-2007	)4-2007	Period 2: 200	008-2011	Period 3: 2012-2015	2-2015	Period 4: 2016-2018	6-2018	Change Period	d 1 to 4
	Component Share	Share	Component	Share	Component	Share	Component	Share	Component	Share
Markups, $var(\hat{\mu})$	0.020	ı	0.021		0.022	1	0.022	ı	0.002	
$var(\hat{e^c})$	0.145	7.19	0.155	7.44	0.169	7.62	0.176	7.93	0.031	15.06
$var(\hat{x}^c)$	0.191	9.46	0.207	9.94	0.227	10.25	0.231	10.39	0.040	19.39
$-2 imes(\hat{e}^c,\hat{a}^c)$	-0.316	-15.65	-0.341	-16.39	-0.373	-16.87	-0.385	-17.32	-0.070	-33.45
Markdowns, $var(\hat{v})$	0.090	1	0.084	ı	0.082	1	0.083	ı	-0.007	
$var(\hat{e}^l)$	0.473	5.25	0.429	5.13	0.421	5.16	0.397	4.77	-0.076	11.07
$var(\hat{lpha}^l)$	0.385	4.27	0.383	4.58	0.386	4.73	0.390	4.67	0.005	-0.67
$var(\hat{\mu})$	0.020	0.22	0.021	0.25	0.022	0.27	0.022	0.27	0.002	-0.30
$-2 imes(\hat{e}^l,\hat{lpha}^l)$	-0.789	-8.74	-0.750	-8.97	-0.747	-9.15	-0.727	-8.72	0.062	-8.99
$-2  imes (\hat{e}^l, \hat{\mu})$	-0.030	-0.33	-0.029	-0.34	-0.035	-0.43	-0.031	-0.38	-0.001	0.20
$2 \times (\hat{\alpha}^l, \hat{\mu})$	0.031	0.34	0.029	0.35	0.034	0.42	0.033	0.39	0.002	-0.30

Note: Variance decomposition of (log) firm-level markups and markdowns based on the equations (C.1) and (C.2), respectively. The markup and markdown distributions are winsorized by their components at the 2% of the tails of the industry distributions.

share of total sales,  $\hat{\alpha}^c$ , despite the low variance of markups. These components exhibit a significant (negative) correlation that offsets each term's contribution to dispersion since they contribute to the markups in opposing directions. It is critical to note that although each component's contribution has remained stable over time, the markups' dispersion has increased by approximately 10% between 2004-2007 and 2016-2018.

Markdowns exhibit significantly greater variance than markups. Markdowns' dispersion was primarily explained by the variance in the output elasticity of labor,  $\hat{e}^l$ , and the share of labor costs in total sales,  $\hat{\alpha}^l$ , but also by their covariance. As found in the US by Yeh et al. (2022), the influence of markups on markdown dispersion is quantitatively minimal, both directly and indirectly through covariances with the elasticity and the labor share. Additionally, markdowns have declined in variance by about 8% over time, in contrast to the evolution of markup dispersion. The recent decrease in markdown dispersion can be mainly attributed to the reduction in the elasticity dispersion. Additionally, the decline was also influenced by a weaker correlation between the labor share and the elasticity.

## D FHK decomposition

The decomposition in Figure 6 is based on the raw components. It is a widely acknowledged fact in the literature that these raw components are highly volatile and tend to switch signs over time, making their interpretation arduous. In light of this, we follow the works of Foster et al. (2001) and Yeh et al. (2022) to present the absolute contributions of each component, thereby facilitating a better quantitative evaluation of its role. Firstly, we calculate the contribution of each component of the decomposition to the overall change in markup or markdown for each industry *j*. Formally,

$$Contribution_{jt} = \frac{S_{jt}}{\triangle \check{\mathcal{X}}_{jt}}$$
 (D.1)

for  $S_{jt} \in \{\text{WITHIN}_{jt}, \text{BTWN}_{jt}, \text{COV}_{jt}, \text{ENTRY}_{jt}, \text{EXIT}_{jt}\}$  and  $\triangle \check{\mathcal{X}}_{jt}$  stands for change in the industry-level markup  $(\triangle \check{\mathcal{M}}_{jt})$  or markdown  $(\triangle \check{\mathcal{V}}_{jt})$ . To compute the economywide markup and markdown, we aggregate each of the contributions using as weights the share of sales in each industry j in period t. The Table D.1 displays the outcomes.

This decomposition in absolute terms shows that movements in aggregate mark-down have a slightly different composition than movements in aggregate markup. Specifically, the 'WITH-IN' component contributes to 42-61% of the change in aggregate markup but only 30-43% of the change in markdown. The 'BTWN' and 'COV' terms contribute to 32-52% of the change in markup but 50-60% of the change in markdown. The 'NET ENTRY' accounts for about 2%-3% more of the change in markup than of the change in markdown. Although each term has somewhat of a different contribution to the change in aggregate markup and markdown, our main message in Section 5.4 is preserved: the within term and the reallocation term are the main drivers of the aggregate dynamics of markup and markdown, whereas the net entry margin only plays a minimal role.

**Table D.1.** FHK decomposition of  $\triangle \breve{\mathcal{M}}$  and  $\triangle \breve{\mathcal{V}}$ 

YEAR		$WITHIN_t$	$BTWN_t$	$COV_t$	NET ENTRY $_t$
2004-2005	$\triangle \breve{\mathcal{M}}$	.4650742	.1252619	.3352425	.0744214
2004-2005	$\triangle\breve{\mathcal{V}}$	.4066923	.1698726	.3467556	.0766795
2005-2006	$\triangle \breve{\mathcal{M}}$	.4850272	.1659523	.2887696	.0602509
2005-2006	$\triangle\breve{\mathcal{V}}$	.3780702	.2110318	.3445636	.0663344
2006-2007	$\triangle \breve{\mathcal{M}}$	.4631569	.1799457	.3065708	.0503266
2006-2007	$\triangle\breve{\mathcal{V}}$	.3698707	.2034289	.3594872	.0672132
2007-2008	$\triangle \breve{\mathcal{M}}$	.4151051	.1497795	.3985676	.0365477
2007-2008	$\triangle\breve{\mathcal{V}}$	.4049329	.1709103	.3790989	.045058
2008-2009	$\triangle \breve{\mathcal{M}}$	.4578807	.1768675	.3314287	.0338231
2008-2009	$\triangle\breve{\mathcal{V}}$	.4345075	.1960765	.3280939	.041322
2009-2010	$\triangle \breve{\mathcal{M}}$	.5944189	.1241065	.2484364	.0330382
2009-2010	$\triangle\breve{\mathcal{V}}$	.3781852	.1704756	.3887028	.0626363
2010-2011	$\triangle \breve{\mathcal{M}}$	.5231664	.1665873	.2644581	.0457882
2010-2011	$\triangle\breve{\mathcal{V}}$	.2977659	.2503613	.3799997	.0718731
2011-2012	$\triangle \breve{\mathcal{M}}$	.6064498	.1172567	.2399041	.0363893
2011-2012	$\triangle\breve{\mathcal{V}}$	.4320962	.1628907	.3369592	.068054
2012-2013	$\triangle \breve{\mathcal{M}}$	.5970976	.1226586	.2069177	.0733261
2012-2013	$\triangle\breve{\mathcal{V}}$	.3479369	.2166436	.360283	.0751364
2013-2014	$ riangle \mathcal{ec{M}}$	.5601512	.1281307	.2720097	.0397083
2013-2014	$\triangle\breve{\mathcal{V}}$	.3993053	.1749348	.3492352	.0765246
2014-2015	$\triangle \breve{\mathcal{M}}$	.5828778	.1593191	.2072655	.0505376
2014-2015	$\triangle\breve{\mathcal{V}}$	.3563723	.2394447	.3204545	.0837285
2015-2016	$\triangle \breve{\mathcal{M}}$	.4304571	.204906	.3200096	.0446273
2015-2016	$\triangle\breve{\mathcal{V}}$	.3404908	.225148	.3754818	.0588793
2016-2017	$\triangle \breve{\mathcal{M}}$	.4906588	.1700201	.2762544	.0630667
2016-2017	$ riangleec{\mathcal{V}}$	.336309	.194534	.3798772	.0892798
2017-2018	$ riangle \mathcal{ec{M}}$	.4845289	.151114	.3256906	.0386665
2017-2018	$ rianglereve{\mathcal{V}}$	.353519	.1846737	.4022603	.0595469

Note: Markups and markdowns are estimated at two-digit NACE2 level with a translog specification for total sales. Each component is denoted in absolute values and normalized by the sum of absolute values for each component. The table reports the intermediate input-weighted mean across all industries for markup and wage bill-weighted mean across all industries for markdown.

(A) Markup using 3-year window **(B)** Markdown using 3-year window 1.15 1. 7 1.05 95 2009 2011 2013 2007 2009 2011 2017 2013 Aggregate Markup Aggregate Markdown Incumbent-Within Incumbent-Within Net Entry Net Entry (C) Markup using 5-year window **(D)** Markdown using 5-year window 5. 1.15 1.2 1. 1.05 95 85 2011 2011 2009 2013 2017 2009 2015 2017 Aggregate Markdown Aggregate Markup Incumbent-Betwee Incumbent-Within Incumbent-Within

**Figure D.1.** FHK Decomposition over 3-year and 5-year window

Note: FHK (Foster et al., 2001) decomposition of the markup and markdown into within, across, covariance, and net entry effect. The 3-year window series is normalized to its 2007 (base) value, while the 5-year window series is normalized to its 2009 (base) value.

Figure D.1 displays the same FHK decomposition using a 3-year and a 5-year time window to avoid underestimation of the contributions of entry and exit. Compared to the original year-to-year decomposition, lengthening the window to 3 years and 5 years does smooth out the series and increases the contributions of entry and exit. For example, net entry contributes to at most 0.5% in the year-to-year decomposition, now with an extended window, its contribution rose to 1-1.5% percentage point. Similar to the findings in the productivity literature (Liu et al., 1996), such a pattern underscores the long-run contribution of turnover to markup/markdown is likely to exceed its initial contribution. However, using a longer window does not substantially alter the qualitative pattern of results in the main text, that is the within and reallocation are still the dominating forces driving the aggregate patterns in markup and markdown.

#### **E** Concentration ratios

In this section, we document some concentration measures are commonly used to gauge market competition.<sup>37</sup> Here, we calculate two sets of concentration ratios: (i) the HHI at the industry level, and (ii) the concentration ratio for the six largest companies within a specific industry

$$\text{HHI}_{jt} = \sum_{i}^{N_j} \tilde{x}_{ijt}^2, \quad \text{HHI Top6}_{jt} = \sum_{i=1}^{6} \tilde{x}_{ijt}^2$$
 (E.1)

where  $\tilde{x}_{ijt}$  stands for either the intermediate input cost or wage bill share of firm i in industry j at time t. After aggregating these industry-level indices by their corresponding industry share, we display them in Figure E.1. All these measures suggest that both intermediate input cost and wage bill concentration have declined throughout our sample period. This pattern may be due to a decrease in economy-wide HHI or a composition effect where industries with lower HHI have larger market shares. Therefore, we further decompose these aggregate HHIs in the spirit of Olley and Pakes (1996) in Figure E.2.

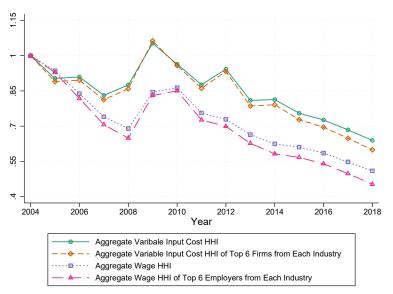
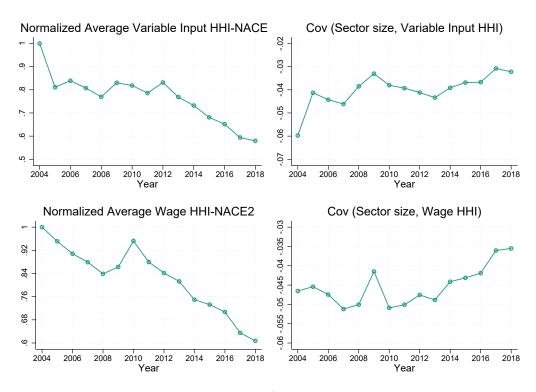


Figure E.1. Aggregate HHI based on input costs

Note: Normalized aggregate Herfindahl-Hirschman Index based on each firm's input cost or wage bill share. Each series is normalized to its 2004 (base) value.

<sup>&</sup>lt;sup>37</sup>A higher concentration ratio can result from higher entry barriers imposed by incumbents or from market leaders' capital investments and innovation (Covarrubias et al., 2020)

The findings indicate that the covariance between sector size and aggregate HHI remains consistently below zero throughout our sample. This reflects that sectors with higher (lower) HHI, on average, represent a smaller (larger) share of overall intermediate input cost (wage bills). Notably, the intermediate input cost HHI covariance term shows a gradual shift towards being less negative, suggesting that sectors with higher HHI progressively gained weight over time. We observe the same pattern for the covariance term between wage bill HHI and sector size. However, these trends are influenced mainly by the long-term decrease in average intermediate input cost or wage bill HHI at the industry level, indicating a decline in intermediate input cost and wage bill concentration across various industries<sup>38</sup>.



**Figure E.2.** OP Decomposition of Aggregate HHI

Note: OP (Olley and Pakes (1996)) decomposition for intermediate input cost and wage HHI at two-digit NACE2 level, with mean normalized to its 2004 (base) value.

<sup>&</sup>lt;sup>38</sup>One could argue that there is a discrepancy with the slight increase in aggregate markup and markdown demonstrated in Section 5.2. Nevertheless, it is important to emphasize that HHI does not always indicate market power in the case of differentiated products. Additionally, as highlighted in De Loecker et al. (2020), a precise knowledge of what constitutes a market with information on all firms in that market is required for a proper concentration measure.

## F Macroeconomic trends: Graphical evidence

(C) (SOO4 2006 2008 2010 2012 2014 2016 2018 Year GDP ---- Productivity

Figure F.1. Economic growth

Source: Statistics Lithuania and own calculations.

Note: The figure shows Lithuania's economic growth between 2004 and 2018, measured by gross domestic product (GDP) and gross value added per worker (productivity). The series are normalized to their value in 2004.

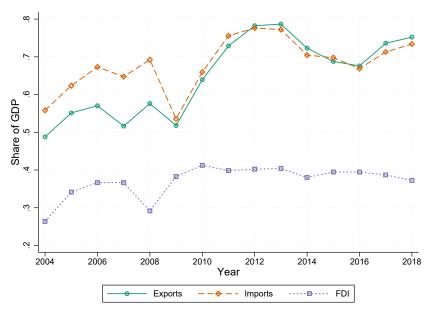
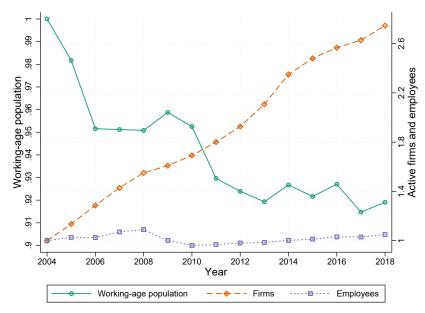


Figure F.2. Openness

Source: Statistics Lithuania and own calculations.

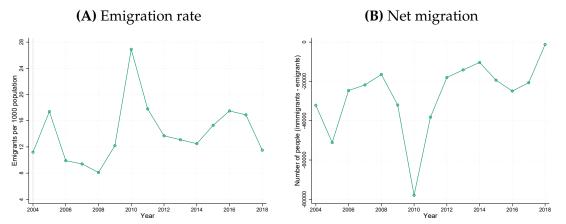
Note: The figure shows the openness of the Lithuanian economy between 2004 and 2018, considering imports, exports, and foreign direct investment (FDI) as a percentage of GDP.

Figure F.3. Working-age population, firms, and employees



Source: Statistics Lithuania and own calculations. Note: The figure shows the evolution of the working-age population together with the number of active enterprises and employees (rhs) in the Lithuanian economy between 2004 and 2018. The series are normalized relative to their value in 2004.

Figure F.4. Migration dynamics



Source: Statistics Lithuania and own calculations. Note: The figure shows the emigration rate (Panel A) and net migration in terms of number of people between 2004 and 2018..

Nonemployment Vacancies

Figure F.5. Labor supply and demand

Source: Statistics Lithuania and own calculations.

Note: The figure shows the labor supply (nonemployment and unemployment) and labor demand (job vacancies) in Lithuania between 2004 and 2018. Nonemployment is the share of the total working-age population without a job. Unemployment refers to the ratio of jobless workers over the labor force. Job vacancy rate data is only available since 2008.

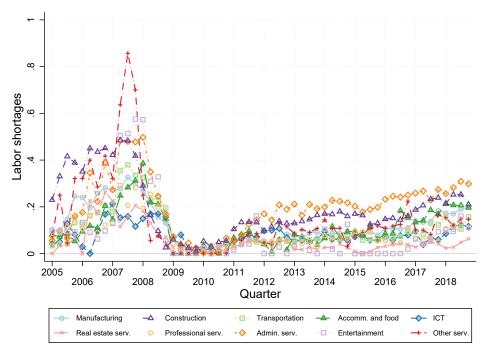
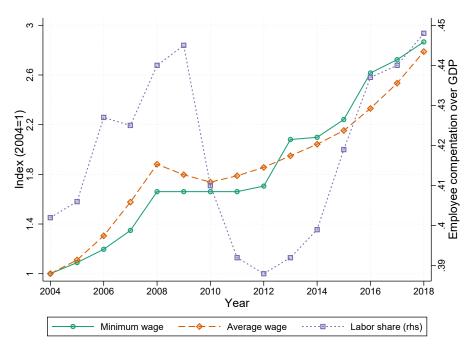


Figure F.6. Labor shortages

Source: EU Business and Consumer Surveys and own calculations.

Note: The figure shows the evolution of labor shortages faced by Lithuanian companies between 2005 and 2018 across broad sectors. Labor shortage refers to the proportion of companies that report the shortage of workforce as the main factor limiting production.

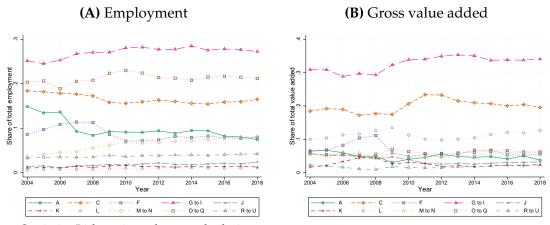
Figure F.7. Workers' remuneration



Source: Statistics Lithuania and own calculations.

Note: The figure shows the evolution of the statutory minimum wage and average wages in Lithuania between 2004 and 2018, as well as the share of GDP allocated to employees' remuneration. Labor share is the ratio of total employee compensation over GDP. The minimum and average wages series are normalized to their value in 2004.

Figure F.8. Sectoral changes between 2004 and 2018 in employment and output



Source: Statistics Lithuania and own calculations.

Note: The figure shows the evolution of the share of total employment (Panel A) and total value added (Panel B) accounted for each 1-digit sector. Definitions: A Agriculture, forestry, and fishing; C Manufacturing; F Construction; G to I Wholesale and retail trade, transportation, accommodation, and food service activities; J Information and communication; K Financial and insurance activities; L Real estate activities; M to N Professional, scientific, and technical activities; administrative and support service activities; O to Q Public administration, defense, education, human health, and social work activities; R to U Arts, entertainment, and recreation; repair of household goods and other services.

### G Labor adjustment costs

Our framework relies on the assumption that labor faces monopsony power but no adjustment costs. As such, our markdown estimates may not strictly represent labor market power, as discussed in Yeh et al. (2022); Díez et al. (2022), among others. To address this issue, we propose a robustness check following Yeh et al. (2022) and assume that labor choices are subject to quadratic adjustment costs. Given this change in assumption, Yeh et al. (2022) (in their Appendix C) show that the average markdown can be adjusted to account for the impact of adjustment costs as follows:

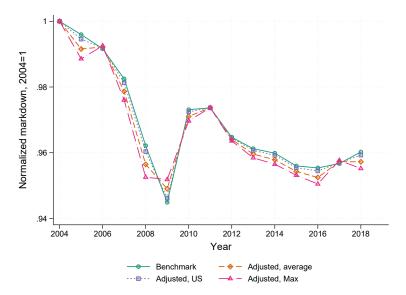
$$\hat{v}_{adj} = \frac{\hat{v} - \gamma \left( g_l(1 + g_l) - \beta g_{l'}(1 + g_{l'})(1 + g_{sw'}) \right)}{1 + \frac{\gamma}{2}g_l^2}$$

where is our  $\hat{v}$  aggregate average markdown (as in (14)). We calculate the markdown adjustments for each year of our sample. Since the adjustments are made at the aggregate level, we use official macro data to feed this formula. This is because they capture additional information that firms may have possessed at that time, compared to our sample. We replace the contemporaneous and future labor growth rates  $g_l = \frac{l-l-1}{l}$  and  $g_{l'} = \frac{l'-l}{l}$ , respectively, with the annual growth rate of employed persons provided by Statistics Lithuania. The future wage growth rates,  $g_{sw'} = \frac{w(l')l'-w(l)l}{w(l)l}$ , are represented by the annual growth rate of total compensation of employees from Eurostat.

The parameter governing the degree of adjustment cost,  $\gamma$ , typically takes a value of 0.185 for the US, according to estimates in Hall (2004). Since no such measure exists for Lithuania, we assume that  $\gamma$  can range between 0.185 and 1 with 0.1 increments, reflecting higher labor cost adjustments in Lithuania than in the US (an assumption also made in Díez et al. (2022)). Finally,  $\beta$  is set at 0.99 to reflect average low discount rates as the period was characterized by the ZLB (zero lower bound).

Figure G.1 shows that even if adjustment costs were significant ( $\gamma = 1$ ), they would have had little effect on the trend of our aggregate markdowns.

Figure G.1. Aggregate markdown trends allowing for adjustment costs



Note: The aggregate markdown is computed as specified in subsection 5.1. Adjusted series refer to markdowns allowing for different degrees of adjustment costs: US refers to  $\gamma=0.185$ , Max is  $\gamma=1$ , Average stands for a situation where  $\gamma$  takes values between 0.185 and 1 with 0.1 increments. Each line corresponds to alternative NACE2-level weights used in the last step of the aggregation process described in equation (14). Each series is normalized to its 2004 (base) value.